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Nathaniel Borrell Dyer vs Atlanta Independent School System Nathaniel Borrell Dyer

September 03, 2019

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1	IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGIA
2	ATLANTA DIVISION
3	NATHANIEL BORRELL DYER,
4	Plaintiff(s), CIVIL ACTION FILE NO.
5	
6	
7	ATLANTA INDEPENDENT SCHOOL SYSTEM,
8	Defendant(s).
9	
10	DEPOSITION OF
11	NATHANIEL BORRELL DYER
12	
13	September 3, 2019
14	10:00 a.m.
15	
16	
17	201 17th Street Suite 1700
18	Atlanta, Georgia
19	
20	Mari B. Temple, RPR, CMRS
21	Certified Court Reporter #2844
22	
23	
24	
25	
	zabeth Gallo PL REPORTING. LLC www.GeorgiaReporting.com/Schedule 404.389.1155

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1	Page 36 A Well, he was the person running the shop
2	so
3	Q You don't remember his title?
4	A No, I can't remember.
5	Q After you were terminated from Bank of
6	America, the next thing you have listed on your
7	LinkedIn profile is creative director slash senior
8	art director for NatBo, The EDGE, 2000 to 2019.
9	What is NatBo, The EDGE?
10	A That's my company.
11	Q Your company.
12	A Yes.
13	Q And what kind of work does your company
14	do?
15	A Graphic design.
16	Q Are you and I assume you do graphic
17	design for other companies; is that right?
18	A Yes.
19	Q And what other companies do you work for?
20	A I've done work for the Carter Center;
21	Morehouse School of Medicine; Casa, National Casa; a
22	long list of various clients.
23	Q Okay. Have you how does that work
24	how do you go about getting clients for that kind of
25	work?
1	

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1	Page 37 A A lot of times it's a referral. People
2	feel really good about your work and your delivery,
3	and they tell other people.
4	Q And is there a particular type of work you
5	do, or is it just any kind of graphic design that
6	people need?
7	A Over the years I've become more versatile.
8	First I started it was print heavy production.
9	Then moved to more digital and video. So, you know,
10	as you're in the business, you continue to evolve.
11	Q Do you have an office somewhere?
12	A I work from home.
13	Q You work from home. Okay.
14	Where do you live?
15	A I'm on Joseph Lowery.
16	Q Joseph Lowery?
17	A Yeah.
18	Q Does anybody else work for your company?
19	A Just me.
20	Q Just you.
21	All right. And then the next thing you
22	have actually, let me back up.
23	So it lists here that NatBo, The EDGE, was
24	in operation from 2000 to 2018.
25	Did it has it ceased operation?

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Page 68 (Exhibit D-4 was marked for 1 identification.) 2 3 BY MR. MOULARD: Mr. Dyer, do you recognize this document? 4 Ö 5 Α Yes. Is this something that you made? 6 Q 7 Ά Yes. 8 Q Okay. So this will be entered into the 9 record as an exhibit. But we'll sort of describe it 10 real fast. This is a flyer that you made that depicts 11 12 Erroll Davis, who was the former interim superintendent of Atlanta Public Schools; is that 13 14 correct? 15 А Yes. 16 And it depicts him in the robes of the Q 17 Ku Klux Klan; is that correct --18 Ά Yes. 19 And it states at the top, They erased 0 I erase black schools, quote, unquote, 20 answers. Race is not a factor, Erroll Bigsby Davis. 21 22 Did I read that correctly? 23 Α Yes. 24 Q And at the bottom it has a -- pictures of 25 the -- what was at the time the members that

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Page 85 1 people wake up. Say, Hey, these closures are wrong. 2 MR. MOULARD: I'm going to mark this 3 Defense Exhibit 6. (Exhibit D-6 was marked for 4 identification.) 5 6 BY MR. MOULARD: 7 Do you recognize this document, Mr. Dyer? Q Yes, I do. 8 Α This is another -- you also created this 9 Q 10 document? 11 Α Yes. 12 This is a flyer depicting six Okay. Q 13 individuals in clown makeup; correct? 14 А Correct. 15 0 Who are the six individuals? 16 Let's see. They are the mayor, Kasim А 17 Reed; Ivory Young; Julian Bond; Byron Amos; Courtney 18 English; and superintendent at that time, Erroll 19 Davis. 20 Okay. And when did you create this flyer? Q 21 А I'm not sure. 22 Q Okay. Was it around the same time as the 23 KKK flyer? 24 Ά No. I've created several since. I don't 25 know a specific date.

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Page 86 1 Q Well, it was at least during the time that 2 Erroll Davis was interim superintendent of APS; 3 correct? 4 Α Correct. 5 So it was before the time that 0 6 Carstarphen took over --Dr. 7 Ά Yes. 8 Q -- as superintendent. And there is a -- in the middle of this or 9 10 the group of individuals there's a pencil, and it 11 states, What a bunch of clowns. 12 Do you see that? 13 Α Yes. 14 So you're calling Erroll Davis and Q 15 Courtney English and Byron Amos and Julian Bond and 16 Kasim Reed, you're calling them clowns; correct? 17 Α Correct. 18 Q You're calling them stupid; correct? 19 A Clowns. 20 Q Isn't the suggestion when you call 21 somebody a clown that they are of lower 22 intelligence? If you call them stupid, that's more on a 23 Α 24 personal level. These are political -- these people 25 are in the public eye, so it's not personal with me.

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1	Page 92 picture of all the board of education members;
2	correct?
3	A Correct.
4	Q You issued them as you've got a
5	you've superimposed a hat on each one; correct?
6	A Yes, yes.
7	Q And those are the hats that the flying
8	monkeys wear in the Wizard of Oz; correct?
9	- A Correct.
10	Q And then underneath the picture of each of
11	the individual board members you wrote, Atlanta
12	Public School, Board of Inept, Inequitable Flying
13	Monkeys; correct?
14	A Correct.
15	Q And you're calling board of education
16	members inept and inequitable; correct?
17	A Correct.
18	Q You're calling them flying monkeys;
19	correct?
20	A Correct.
21	Q The flying monkeys in the Wizard of Oz are
22	the they're the minions of the wicked witch;
23	correct?
24	A Correct.
25	Q They do as they're told; correct?
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1	Page 96 Q You're calling the board of education
2 1	members buffoons in this flyer, explicitly
3	A And cyborgs.
4	Q aren't you?
5	And buffoons; correct?
6	A Yes, correct.
7	Q And in the middle you've got a picture of
8	Meria Carstarphen, and you've modified her face so
9	it looks like the face of the terminator from
10	from the terminator movies; correct?
11	A Correct.
12	Q So, in other words, she's sort of got, you
13	know, half half a human face and half a robot
14	face; correct?
15	A Correct.
16	Q And she's got a word bubble coming off
17	that says, I am black like you. We all are.
18	Do you see that?
19	A Yes.
20	Q Why did you why did you depict
21	Dr. Carstarphen as saying making reference to her
22	race?
23	A That's a comment that she made at one of
24	the committee meetings.
25	Q Why did you feel that it was relevant to
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Page 10: 1 A I understand their position, what they're
2 supposed to do for the communities.
3 Q Uh-huh.
4 A That's all I need to know.
5 Q When you call somebody a buffoon, you're
6 insulting their intelligence; correct?
7 A In the position that they represent.
8 Q You're calling them unintelligent.
9 A In the position that they represent.
10 Q You're calling the board members, in their
11 capacity as board members, as unintelligent.
12 A In the capacity that they serve in.
13 That's a that's honest, yes.
14 Q And you're accusing the board and
15 Dr. Carstarphen of having killed schools, closed
16 schools, that to this day remain open; correct?
17 A Again, this is to paint a picture. It's
18 not reality. It's to provoke thought. It's satire.
19 It's supposed to attack people in
20 politics, people in the public domain. It's not to
21 make them feel comfortable.
22 Q But it's important when you're using
23 satire or critiquing a politician for their
24 decisions, their official decisions, it's important
25 to be accurate; correct?

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1	Page 114 Q Yeah. In other words, have you ever made
2	yourself familiar with the board's policies
3	regarding conduct at public comment, at the board
4	meetings?
5	A Yes.
6	Q You are. Okay.
7	So at some point you have reviewed this
8	policy.
9	A Yes.
10	Q And you agree that persons that speak at
11	public comment, or that want to participate in board
12	of education meetings, they must abide by this
13	policy.
14	A Ask that again.
15	Q Do you agree that if you want to
16	participate at a board of education meeting, in
17	particular if you want to take part in public
18	comment, you must abide by this policy?
19	A That's too I think you're trying to
20	force me to make some type of assumption or
21	speculate, just
22	Q Well, what this policy governs the
23	purpose of this is to govern conduct and proscribe
24	rules for conduct at public meeting; correct?
25	A Okay. Correct.

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Page 115 1 So a person that participates at public Q meeting must act in accordance with this policy; 2 3 correct? I'll say yes. 4 Α So the policy specifically Q 5 Okay. prohibits applause, cheering, jeering or speech that 6 7 defames individuals or stymies or blocks meeting 8 progress; correct? 9 Α That's what it says. 10 Q That's what it says. Okay. 11 So certain types of conduct or speech 12 would violate this policy. Wouldn't you agree? 13 Ά Depends on the context. Okay. But just, generally speaking, you 14 Q 15 can concede -- let me pose an example, for instance. If somebody went up to the podium and just 16 17 started using a bunch of profanity, that wouldn't be 18 appropriate; correct? 19 That wouldn't be appropriate, no, no. А 20 Correct, correct. 21 Going up and accusing 0 Yeah. 22 Dr. Carstarphen of, you know, having committed an act that she didn't do, a crime, for instance, that 23 24 would not be appropriate; correct? 25 Α You're reaching.

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1	Page 116 Q I'm just asking you.	
2	A It's public comment. You're reaching.	
3	Again, a person going up there, like you	
	said earlier, using profanity back to back, there's	
	no context for that.	
6	Q Well, I'm just trying to get some	
	parameters on what is appropriate and what is not	
	appropriate. Okay?	
9	A Again, I agree with you. Profanity-laced	
10	comments back to back, there's no content or there's	
11 :	no context for that.	
12	Q Okay.	
13	A But when you go to accusing the	
14	superintendent people have their opinions.	
15	Q Well	
16	A That's what the forum is for.	
17	Q let's say someone goes up to the podium	
18	at a public meeting and says and accuses	
19	Dr. Carstarphen of having robbed a bank, and they	
20	mean it matter of fact, that would not be	
21	appropriate; correct?	
22	A Can we talk about what I'm doing? I don't	
23	do those type of things.	
24	Q We're here just answer my question.	
25	A As farfetched as it that is	
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EXHIBIT 2 to Statement

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Page 117 1 inappropriate. 2 It would be defamatory. Accusing Q Okay. 3 somebody of committing a crime they didn't commit is 4 defamatory. Wouldn't you agree? 5 Of course, she's not a banker, or I mean 6 А 7 you say -- she's not a -- I say, yeah, that's 8 probably close to defamatory. 9 Q Okay. Threatening somebody, you couldn't 10 walk up to the podium and say, Dr. Carstarphen, I'm going to come punch you in the face. 11 12 That would be inappropriate; right? 13 A Yes. Going up and calling somebody on the board 14 0 15 or Dr. Carstarphen a racial slur, that would also be 16 inappropriate; correct? 17 Could be inappropriate. Α 18 Okay. Q 19 A Yeah. 20 Q Going up to the podium and calling 21 Dr. Carstarphen the N word. 22 You know what I mean when I say the N 23 word? 24 Can you be specific. Α You don't know what I mean when I say the 25 Q

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Page 118 1 N word? 2 А We're talking specifics here. Uh-huh. 3 0 4 Α You know, you --When someone says the N word to you, what 5 Q does that word mean, or what does that mean to you? 6 7 Α You need to be specific. You know, you want to ask the hard questions, you know, understand 8 9 what you're detailing with. So if you were to walk up to the podium 10 0 11 and call -- not you, but if anybody would walk up to the podium and refer to Dr. Carstarphen by the 12 13 N word, and I mean N-I-G-G-E-R, would that be 14 appropriate? So they go up there and say N-I-G-G-E-R. 15 А They use the word. I'm spelling it 16 0 No. But I out because it's a word I don't like to say. 17 18 want to spell it out. Well, why would somebody go up there and 19 Ά call her that? 20 Mr. Dyer, just answer my question. 21 Q 22 Ask the question again. Α If somebody were to come up to the podium 23 Q and call Dr. Carstarphen, or any other members of 24 the board of education, the N word, would that be 25

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Page 121 1 MR. MOULARD: Objection. Nonresponsive. 2 BY MR. MOULARD: So is there a circumstance, just generally 3 Q speaking, which it would be acceptable or 4 appropriate to speak at public comment and use 5 racial slurs in reference to the board of education? 6 7 I would say there are some instances where A it could be -- it may not be appropriate, but to 8 convey a point. I wouldn't say you directly call 9 them that. But I think within context you can make 10 some type of historical reference, just like these 11 12 flyers. But, you know, to call them just right 13 out, You're a this --14 15 0 Uh-huh. -- I think that's out of line. 16 А But as relates to protests, freedom of 17 speech, those are things at your disposal. 18 19 MR. MOULARD: Going to mark this as Exhibit 10. 20 21 (Exhibit D-10 was marked for 22 identification.) 23 BY MR. MOULARD: Mr. Dyer, do you recognize this document? 24 Q 25 А Yes.

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1	Q	Page 122 Okay. This is a letter that was sent to
2 5	you on Ja	nuary 15, 2016, by Board Member Courtney
3 I	English;	correct?
4	А	Correct.
5	Q	And this notified you that you were being
6 5	suspended	from speaking at board of education
7 і	meetings	until July 2016; correct?
8	А	Correct.
9	Q	Okay. Now, you attended the meeting a
10 1	board mee	ting in January 2016; correct?
11	А	Repeat that.
12	Q	Okay. Did you you spoke you
13	attended	and spoke at a board meeting in
14	January 2	016; correct?
15	А	Yes.
16	Q	Okay. And you you spoke at the public
17	comment s	ection of the meeting; correct?
18	А	Correct.
19	Q	And during that part of the meeting, you
20 ·	used the	N word; correct?
21	А	Yes.
22	Q	Okay. And you used the word coons;
23	correct?	
24	А	Yes.
25	Q	Okay. And you used the word buffoons in

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1	reference to the h	Page 123 Page 123
2	A Yes.	Joard of education, correct,
2		The N word is a racial slur;
	Q Okay. I correct?	THE N WOLD IS A LACIAL SLUL,
4		
5		y's times, who knows. It's up to
6	people various	people's opinions.
7	Q Okay. 1	It can be used as a racial slur;
8	correct?	
9	A Yes.	
10	Q It's cor	ntext dependent.
11	A Context.	
12	Q The word	d coons is historically a racial
13	slur too; correct?	?
14	A Yes.	
15	Q It's a c	derogatory term that refers to
16	African Americans,	, correct, or persons of color?
17	A Could be	e .
18	Q What's y	your understanding of what that
19	word is, if you di	isagree with that characterization?
20	A No. I v	would say that's a good assessment.
21	Q Okay. V	Who were you referring to when you
22	used the N word an	nd the word coons?
23	A At that	point, I just said, What's the
24	definition of it?	I didn't call them you know,
25	I'm just going to	say the word, a nigger.

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Page 137 that Willie Lynch existed. We have people in high 1 places in today's times that don't want to look out 2 for the people in low places. I may be one of those 3 people that's supposed to be on this end, but I 4 5 refuse to. I look out for the ones who need the 6 help and assistance --7 Q Okay. -- you know. And sometimes, you know, the 8 A 9 approach that I'm forced to take, you know, sometimes we have to use what's within your --10 within your constitutional rights to make a point. 11 So what -- but by asking -- so when you 12 Q 13 walked up to the podium, and you posed that 14 question, What is the definition of the N word, what is the definition of the word coons, that's what you 15 16 said; right? I know I posed the question, What's the 17 А definition of a nigger. 18 Okay. So when you asked that question, 19 Q 20 what did you hope to convey with that question? 21 What was your intent? Like what did you hope the board was going to think when they heard that? 22 23 А All I can do is provoke thought within that period of time. Like I said, I conveyed a 24 25 message, and it was more than just those three

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Page 138 1 words. 2 Q Understood. And that's the, you know, sad part about 3 Α this whole process, when I'm reduced down to one 4 But, yet, there's no addressing the issue of 5 word. what's truly happening to the children. 6 7 I'm not trying to boil it down to one 0 So feel free to give as much context as you 8 word. 9 want for what that question is. 10 What I'm trying to get -- understand your intent in asking that question, and what you hoped 11 12 to convey or hoped to get the board to think about 13 when you asked that question? Well, you know, I would say I've created a 14 Α continuous cycle of information that they should be 15 aware of, you know, everything -- we go back to the 16 Davis Klansman situation, you know, that terrorist 17 group. We come up to the clowns. We come up to the 18 19 witch. 20 All these -- this is a narrative that's not in the best interest of the children that I'm 21 22 advocating for. You know, that context is going 23 back to 2009. So, you know, it's something that you have 24 25 to -- I'm forced to continue to hammer to get them

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1	Page 139 to understand that they're not meeting the needs of
2	the children on the south side of town.
3	Q And how does asking that question convey
4	to the board that they're not meeting the needs of
5	the children on the south side of Atlanta?
6	A Well, that's for them to decide.
7	Q Well, how what was your intent? How
8	did you think that that was going to achieve that
9	purpose?
10	A Well, I'll tell you like this.
11	Since I've been advocating and going to
12	the podium, a lot of changes have been made, a lot
13	of policy changes have been made. They may not let
14	me know personally for whatever reason. But they've
15	brought books into schools. They've changed
16	Because when I I'm vocal, like I am,
17	and, I guess, you could say, of course, within my
18	rights, constitutional rights, relaying the message,
19	my credibility is there, you know, since 2006,
20	through the cheating scandal, through redistricting,
21	and all those types of things.
22	Q I don't think you answered my question.
23	Again, I just don't understand the intent
24	behind the question, What is the definition of the
25	N word?

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Page 140 I explained it to you, that the historical 1 Ά 2 context is if you leave -- if any person -- I'll 3 help you out with this. The analogy of Erroll Davis in the Klan 4 5 robe. Uh-huh. 6 Q 7 He's not white. But why do things that Α the Klan would do. Isn't it -- closing schools 8 9 something that they would do on black children? In today's times, a lot of these people 10 feel like, oh, well, that's a subgroup of people. Ι 11 don't want to be a part of them. They may consider 12 13 them to be niggers --14 Uh-huh. Q -- or they act like this and that. 15Α But when you're in a position to help 16 17 those people, and you do the same thing or worse, aren't you in that category as well, regardless of 18 19 what your definition -- whatever the person may 20 So it's just to bring reality that you may think. not be so farfetched from the word that you think 21 22 you are. And by you, you're talking about the board 23 Q 24 members. 25 Α Yeah.

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Page 141 Okay. 1 Q I don't know if that -- hopefully that 2 Α 3 helps you out. So according to this letter -- going back 4 0 to Exhibit 10, according to Mr. English, they -- the 5 board viewed your speech as both disrespectful, but 6 7 also offensive to the board, the superintendent and 8 the staff. 9 Do you see that? 10 А Yes. Mr. English also said that, Your comments 11 0 failed to advance any meaningful discourse upon 12 which the board or superintendent could possibly 13 14 act. Do you see that? 15 16 A Yes. All right. It also notified you that 17 Q there were children and families present for the 18 19 board, and that the board didn't -- I'm sorry, 20 present at the meeting. And that, in the board's view, that 21 22 language is not appropriate to use in front of 23 children and families; correct? At least in the 24 board's view? 25 Α In the board's view.

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Page 142 Uh-huh. Okav. 1 Q And the letter also warns you that if you 2 spoke at another meeting and used similar language, 3 you may be permanently suspended; correct? 4 5 Α Well, that's what the letter says. You received a copy of this letter Q Okay. 6 7 when they issued it, correct, so around 8 January 15th? 9 One of the officers hand delivered this to A my house at 7:00 -- like after hours --10 11 Right. Q -- which I thought that was odd. 12 Α 13 So you received a copy of it. Q 14 Α Yes. MR. MOULARD: Okay. I'll mark this 15Exhibit 11. 16 (Exhibit D-11 was marked for 17 identification.) 18 19 BY MR. MOULARD: Do you recognize this document? 20 Q 21 Α Yes. Okay. This is a letter that was issued to 22 0 23 you on October 11, 2016, by Courtney English informing you that you're suspended from board 24 meetings from October 11, 2016, through December 31, 25

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Page 143 1 2017; correct? 2 Correct. Α And the reason that you were suspended is 3 0 because you attended a meeting on October 10, 2016, 4 5 and used the word sambos; correct? Repeat that question. 6 Α The stated reason for the suspension is 7 0 because you attended and spoke at a meeting on 8 October 10, 2016, in which you used the word sambos 9 10 at public comment; correct? You're saying the reason I was suspended? 11 А 12 0 Uh-huh. I -- that's what the letter says. 13 А That's what the letter says --14 Q 15 А Okay. 16 -- correct? Q 17 Yes. А Did the board give you any other reason 18 Q. 19 for your suspension? Basically, what it says here in the 20 А 21 letter. And you did, in fact, use the word sambos 22 Q 23 at that board meeting; correct? Yes. 24 А 25 Okay. And you were referring to students Q

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1	A What it meant to me on that date was
2	misusing children or putting them in a bad light.
3	It wasn't it wasn't targeting the children.
4	Q Uh-huh.
5	A It was how they showcased the young people
6	in bad light, which I found to be highly
7	unacceptable.
8	Q But let's just the word sambo itself is
9	a is a derogatory term; correct?
10	A I would say it can be.
11	Q Okay. Can be.
12	And you used the word sambo in reference
13	to what when you were making that statement?
14	A Again, the environment that they placed
15	the children in
16	Q Uh-huh.
17	A was not in a good light. It was and
18	I said in the video, you'll see it in the video,
19	which I was cut off, I said, It was like samboed.
20	Nothing against the children. I clearly because
21	I know how they target me.
22	Q Uh-huh.
23	A But, you see, in the next meeting, a
24	person came up and said sambo. Do you think they
25	suspended him? No, they did not.

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Page 150 I'll mark this Exhibit 12. 1 MR. MOULARD: (Exhibit D-12 was marked for 2 identification.) 3 BY MR. MOULARD: 4 Do you recognize this document? 5 0 Yes, I do. 6 Α So this is a letter dated February 6, 7 Q 8 2018, signed by Board Member Jason Esteves; correct? 9 Correct. Ά And this letter notified you that -- for 10 Q the third time that you had been suspended from 11 12 board meetings; correct? 13 Correct. А And the suspension lasted from February 6, 14 Q 2018, through, I think, February 6, 2019, 15 approximately? 16 It was about a year; right? 17 That's so inconsistent. First it's Yeah. 18 А It's 12. So no board policy involved. 19 six months. And the reason you were suspended is 20 Q 21 because you distributed a flyer at this board meeting on February 5, 2018; correct? 22 23 Α That's what they say. 24 Q Okay. 25 MR. MOULARD: So I'm going to mark this

Case 1:18-cv-03284-TCB Document 34-6 Filed 10/03/19 Page 27 of 50 Nathaniel Borrell Dyer vs Atlanta Independent School System September 03, 2019

Page 151 Exhibit 13. 1 2 (Exhibit D-13 was marked for identification.) 3 BY MR. MOULARD: 4 And, I apologize, it's not full color. 5 Q 6 But is the document marked Exhibit 13, is 7 that the flyer that you distributed? 8 Α Yes. 9 Okay. All right. Let's talk about this 0 10 flyer. Did you give this flyer out at the 11 12 meeting? 13 I always hand out the flyers. Α 14 Q And so --Been doing that since 2000 -- yeah, about 15 Α 16 2009. So the board meetings are held downtown at 17 Q the APS headquarters. 18 19 Where are you -- how do you distribute 20 these? 21 Α Oh, as soon as I come into the meeting, I -- as Mr. Warco knows, I hand out -- hand them to 22 23 people. If they want one, they take it. And then --24 25 So you're walking --Q

Elizabeth Gallo

www.GeorgiaReporting.com/Schedule 404.389.1155

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Page 152 1 I'm sorry. I make sure I give -- whoever the 2 Α administrative assistant is for the board, they make 3 sure the superintendent and everyone gets one before 4 5 the meeting. So you walk around, and you hand out these 6 Q 7 flyers; correct? Yes. 8 А And this was a double-sided flyer? 9 Q 10 А Right. And so there's an image on both sides. 11 0 12 Sort of describe this. So on the front you have a picture of 13 Arthur Blank, owner of the Falcons, and he's 14 holding -- I don't know what it's called. But it's 15 the -- it's like the marionette strings. And those 16 strings are attached to Meria Carstarphen; correct? 17 Correct. 18 Α So, in other words, you're depicting 19 Q Arthur Blank as the puppet master of Meria 20 21 Carstarphen; correct? 22 Α Correct. And there's a -- there's a text box 23 Q underneath Mr. Blank, and it states, Blank's Falcons 24 may never win the big one. But he's not a Pro-Bowl 25

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Page 153 puppet that's bringing home all the trophies to help 1 destroy black children and their communities; 2 3 correct? 4 A Correct. And then you have the same similar image 5 0 6 to what was on the terminator flyer. You have a 7 bunch of gravestones, each of which have the name of 8 a school on them; correct? 9 А Correct. And, again, the suggestion is that these 10 Q schools are closed; correct? 11 12 Α They're under attack. They're under attack. 13 0 14 But some of these schools are still open. 15 Wouldn't you agree? They're under attack. 16 Α Not what I asked you. 17 Q Some of these schools are still open and 18 19 operating --20 Ά Yes, yes --21 Q -- correct? 22 Α -- yes. They're still educating children; correct? 23 Q 24 Yes. А 25 And then the bottom right-hand says, Q

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Page 154 Created by Nathaniel B. Dyer. And there's, in all 1 2 caps, U-N-N-I-G-G-E-D. 3 What is that? Unnigged. That's going to be like an 4 Α online publication. It's a word I created. 5 It's like a -- something you created? 6 Q 7 A word, yeah, just -- yeah. Like you can А look it up, and you won't find it anywhere. Just a 8 9 word that I created. But yet they want to find that derogatory. 10 What does it mean? 11 Q Well, if -- let's see. Un, means not --12 А Uh-huh. 13 0 -- nigged, could be a, what, never been a 14. Α 15 nigger. 16 Where did you get that word or that name Q 17 from? Just a -- well, a lot of things that I --18 А we talked about earlier. Just the educational 19 How people who look like me aren't in the 20 svstem. 21 best interest of children. You know, a lot of people think that as white people that's the main 22 23 cause of a lot of issues that impact black communities. But I found that it's not so. 24 25 Q Uh-huh.

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Page 155 You know, it's people of color, who is on 1 Ά the main -- I can say enemies of the community. 2 And most of them in positions. Just as you've seen 3 these flyers to display that so --4 So what does that word have to do with 5 Q 6 that concept? 7 Just shows that -- leadership that's А needed that's going to be in the best interest of 8 9 black children in the communities, you know, not that old analogy of what the term nigger -- like I 10 11 said, the negative is. So really it's a positive. 12 You know, it's not a nigger. You know, they want to say, Oh, that's a 13 But not a nigger. You get what I'm 14 racial slur. 15 saving? Unnigged, it means you're free of that 16 crippled mindset. On the back of the flyer, the top right 17 Q 18 states, Superintendent Meria Carstarphen's top ten 19 catastrophic plays. Then you've got a list of ten things; 20 21 correct? 22 Correct. Α And on -- but to the left of that, that 23 Q title, you have a photoshopped image of 24 Dr. Carstarphen in football pads and a football 25

Case 1:18-cv-03284-TCB Document 34-6 Filed 10/03/19 Page 32 of 50 Nathaniel Borrell Dyer vs Atlanta Independent School System September 03, 2019

Page 156 1 jersey; correct? 2 Correct. Α And it states -- on the front of that 3 0 jersey is emblazed in the word Falcoons; correct? 4 5 А Correct. So that's a play on words on Falcons; 6 Q 7 right? 8 Α Well, it's a Japanese artist as well. 9 Yeah, I look -- see, I look up words. Before -- before I do any flyer, I do my research, I 10 understand perceptions and, especially, with the 11 line of fire that I'm under, where everything I do 12 is considered -- so I do my research. And I found 13 14 that there's a Japanese artist by the name of 15Falcoons, yeah, before I did this. 16 But that's not -- you're not depicting her Q as Japanese artist. You're depicting her as wearing 17 a Falcons jersey that's been doctored to say 18 19 Falcoons; correct? That's perception. 20 Α 21 Q Well, what did you intend, Mr. Dyer? 22 Again, I play -- a play on words, a А 23 satire. 24 But the play on words is substituting the Q 25 word Falcoons for the word Falcons; correct?

ERASE _S_ K SI **** "RACE IS NOT A FACTOR" - EROLL "BIGSBY" DAVIS -



_ I NEED IS 5 VO TES









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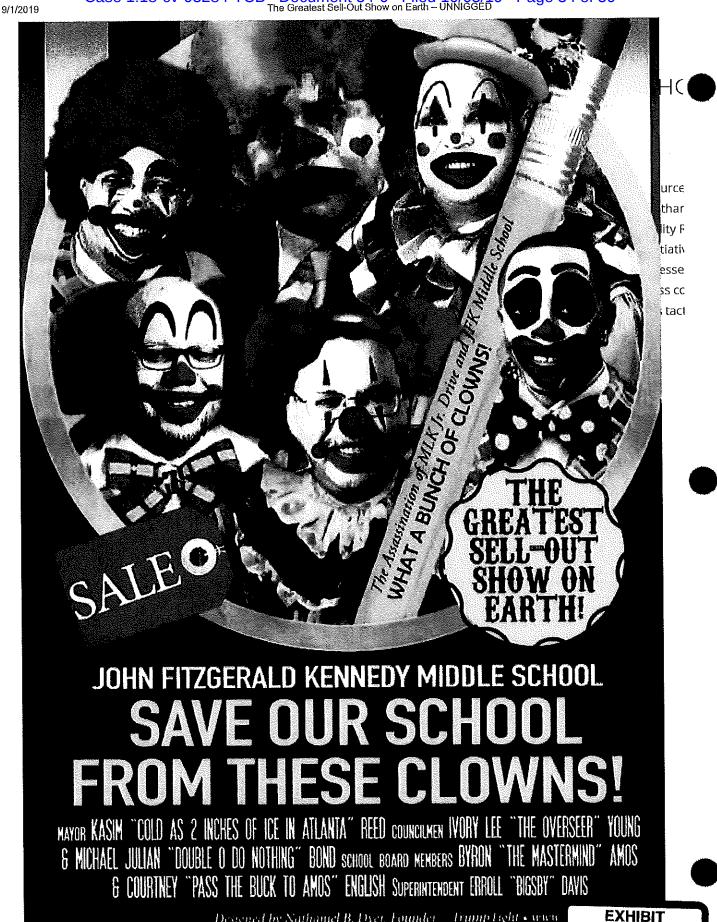


Designed by Nathaniel B. Dver, Organizet - Trump Light

EXHIBIT 2 to Statement

asiddau

Case 1:18-cv-03284-TCB Document 34-6 Filed 10/03/19 Page 34 of 50 The Greatest Sell-Out Show on Earth – UNNIGGED Page 34 of 50



Designed by Nathaniel B. Dyer. Founder - Frump Light + www

www.unnigged.com/portfolio/cross-unit-meta-services/



ALL QUALIFIED STAFF POSITIONS ABOLISHED, MY PRETTY, AND YOUR LITTLE DOG TOO!

I WILL GET

HONEY CHIL' ... HOW WE'S GON GIT TO THE -WROTARY KLUB ON THAT??!!!

SHOOK

I SWEEP BLACK SCHOOLS UP INTO CLUSTERS FOR STATE TAKEOVER AND PRIVATIZATION.



ATLANTA PUBLIC SCHOOL BOARD OF INEPT AND INEQUITALBE FLYING MONKEYS

This flyer is dedicated to the gifted and bighly qualified educators whose positions are being abalished for the sake of Belilines. Open Ale Stadamis and School Taktoress by buffoons.

Designed by Scatternel B. Dyer - Humpleyidery.

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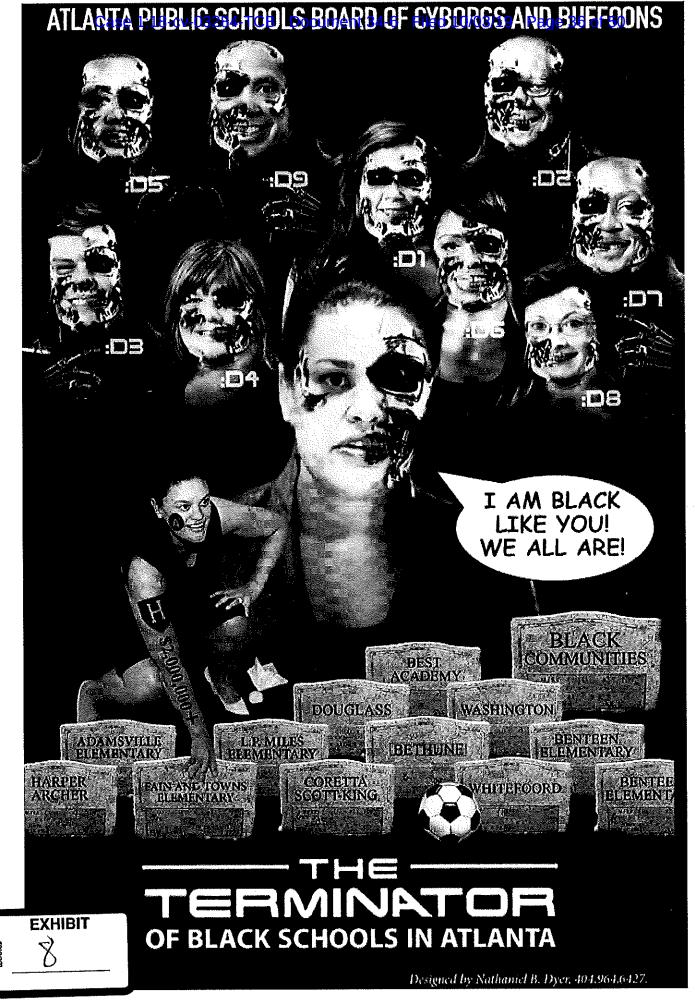


EXHIBIT 2 to Statement



Book	Board Policy Manual
Section	1, Governance & School Board Operations
Title	Board Meetings - Public Comment
Code	BC-R(1)
Status	Active
Adopted	July 9, 2012
Last Revised	November 2, 2015

All Atlanta Board of Education meetings, other than executive sessions, shall be open to the public. Meetings shall be advertised by meeting notices posted at the Atlanta Public Schools (APS) Center for Learning and Leadership (CLL), notifications in the news media, and other appropriate means such as the APS Web site. Opportunities for public comments shall be provided at one or more meetings prior to a meeting where official board action is taken.

Public comment opportunities are available for the board to hear from interested members of the community. Board members do not provide responses or engage in direct conversation during public hearings. If stakeholders wish to receive an answer to a specific question, inquiries should be directed to the board office. For public hearings and the monthly community meetings, stakeholders may request a response by completing a written comment form at the speaker sign-in table. Members of the community may also submit public comments to the board at the following email address: boardcomments@atlantapublicschools.us.

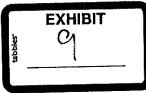
Guidelines for Receiving Public Comment

A. Board Work Sessions for Presentations and Discussion

- 1. Work sessions shall be scheduled as necessary for the board to review and discuss pending issues and to receive presentations from the administration.
- 2. The work session agenda shall be posted online and in the CLL. The news media shall be notified of the date, time, place and agenda at least 24 hours in advance.
- 3. No official board action shall be taken during a work session.
- 4. Minutes shall be kept of all work sessions. Following official approval, work session minutes are open to the public.
- 5. Work sessions shall be open to the public, however, time will not be provided for public comment.

B. Public Hearings

1. The board will conduct all legally required public hearings in accordance with state statute and these guidelines.



https://go.boarddocs.com/ga/aps/Board.nsf/Public?open&id=policies#

- 2. At its discretion, the board may schedule public hearings for the purpose of receiving public comment on topics of high public interest or concern.
- 3. Public hearing notices shall be posted in the CLL and local schools, as well as distributed via various outlets such as news media, APS websites, and e-mail as appropriate.
- 4. Stakeholders wishing to speak during a public hearing must sign up at least 10 minutes before the start of the hearing at the sign-in table.
- 5. Elected officials may request time to address the board by contacting the board office.
- 6. Each speaker shall be heard only once during the hearing. The board shall allocate one hour for public comment during public hearings.
- 7. Each speaker will be given up to two (2) minutes. At the end of the two-minute limit, individuals will be asked to end their comments and leave the podium. The board may elect to hear community comments in any order or sequence and is not limited by the arrangement shown on the sign-up sheets.
- 8. Community members presenting highly detailed or complex information are asked to provide a written outline of their comments for the board members.
- 9. In order to maintain appropriate meeting decorum, follow appropriate protocols, protect the confidentiality of students, and ensure the impartiality of the board, the board will not entertain comments on matters involving individual students, parents or the character, professional competence, or the physical or mental health of an individual. The board will not take public comment on personnel matters that specifically include the names or titles of employees; this includes but is not limited to: contract non renewals, position abolishment, the hiring or firing of staff, and investigative proceedings regarding allegations of misconduct. Communications regarding personnel issues should be sent in writing to: Atlanta Board of Education, 130 Trinity Ave, Atlanta, Georgia 30303 or via email at boardcomments@atlantapublicschools.us.
- 10. Persons are expected to honor meeting decorum. Applause, cheering, jeering, or speech that defames individuals, stymies or blocks meeting progress will not be tolerated and may be cause for removal from the meeting or suspension and/or adjournment of the meeting by the board.

C. Community Meeting

- 1. The board shall allocate one hour to hear from the community during the monthly community meeting on any agenda and non-agenda items other than matters listed in section 7 below. If there are more speakers than time allotted, the board may elect to continue the community meeting after the conclusion of its legislative actions.
- 2. Stakeholders wishing to address the board must register in person at the sign-in table from 5:00 pm to 5:50 pm on the day of the community meeting. When signing up to speak, each person must provide the following information: name, address, telephone number, the agenda item or other topic to be addressed and, if applicable, the group or organization the person represents. An individual may not sign up for another person.
- 3. First priority will be given to APS students who sign in to speak. Students will be followed by any elected officials who have requested to address the board by contacting the board office in advance of the meeting. Third priority will be given to speakers who sign up to speak on agenda items. Additional speakers will be called in the order in which they signed up to speak.
- 4. If several individuals from the same group are concerned with the same issue and share the same opinion, they are encouraged to select a spokesperson to represent the group. The board reserves the right to limit repetitive comments.
- 5. Community members signing up to speak will be given up to two (2) minutes. At the end of the two-minute limit, individuals will be asked to end their comments and leave the podium.
- 6. Stakeholders presenting highly detailed or complex information are asked to provide a written outline of their comments for the board members.
- 7. In order to maintain appropriate meeting decorum, follow appropriate protocols, protect the confidentiality of students, and ensure the impartiality of the board, the board will not entertain comments on matters involving individual students, parents or the character, professional competence, or the physical or mental health of an individual. The board will

https://go boarddocs.com/ga/aps/Board.nsf/Public?open&id=policies#

not take public comment on personnel matters that specifically include the names or titles of employees; this includes but is not limited to: contract non renewals, position abolishment, the hiring or firing of staff, and investigative proceedings regarding allegations of misconduct. Communications regarding personnel issues should be sent in writing to: Atlanta Board of Education, 130 Trinity Ave, Atlanta, Georgia 30303 or via email at boardcomments@atlantapublicschools.us

- 8. Persons are expected to honor meeting decorum. Applause, cheering, jeering, or speech that defames individuals or stymies or blocks meeting progress will not be tolerated and may be cause for removal from the meeting or for the board to suspend or adjourn the meeting. Those wishing to display place cards, signs and/or banners must remain behind the seating area, or on the side of the seating area, and may not block any attendee's view of the proceedings. Place cards, signs and banners may not have wooden or metal sticks or poles attached to them.
- 9. Minutes shall be kept of all regular school board meetings. After the minutes are officially approved by the board, which is generally at the next meeting, the minutes will be open for public inspection via the online board agenda or by contacting the board office. Copies of board meeting minutes may be requested for a fee of \$0.10 per page.

D. Executive (Closed) Sessions

- 1. Closed sessions shall be held pursuant to the Georgia Open Meetings Act and board policy BC Board Meetings.
- 2. A notice of the closed session shall be posted in the CLL and the news media shall be notified of the date, time, place and purpose of the meeting at least 24 hours in advance.
- 3. Closed sessions are not open to the public or news media.
- 4. Records of the meetings shall be consistent with state law.

Last Revised: 11/2/2015 Date Adopted: 7/9/2012

See the statutory charter of the Atlanta Public Schools.

See also:

BC Board Meetings

O.C.G.A. 50-18-0071 Right of access; timing; fees; denial of requests; impact of electronic records

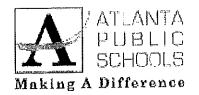
O.C.G.A. 50-18-0073 Jurisdiction to enforce article; attorney's fees and litigation expenses; good faith reliance

O.C.G.A. 50-18-0074 Penalty for violations of Open Records Act; prosecution proceedings

Keywords:

board work sessions, public hearings, public comments, community, public input

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Courtney D. English Chair, Atlanta Board of Education Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303 Phone 404-802-2801 Fax 404-802-1801 www.atlantapublicschools.us

January 15, 2016

Via Email (nate@natbotheedge.com) and U.S. Mail

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that your privilege to speak at any meeting sponsored by the Atlanta Board of Education (ABOE) is hereby suspended until July 2016.

This action is taken as a result of your public comments during community meeting portion of the January meeting of the ABOE. Using race-based slurs (including the "N" word, "coons," and "buffoons") was outside the bounds decorum that such a setting demands. They were not only disrespectful but were offensive to our board, our superintendent and our staff. Further, those abusive comments failed to advance any meaningful discourse upon which the board or superintendent could possibly act. As Chairman of the Board, I cannot and will not allow such abhorrent and hate-filled epithets, that can create a hostile work environment, during a meeting of an organization where the sole purpose is to advance the education of children. Members of our staff must attend our meetings as well as children along with their families are often present and none of them deserve to be subjected to such behavior.

I would further advise you that any further demonstration of such conduct may result in additional consequences including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Courtney D. English

Courtney D. English

cc: Meria J. Carstarphen, Superintendent D. Glenn Brock, General Counsel

For school system directory information, dial 404-802-3500. The Atlanta Public School System does not discriminate on the basis of race, cola national origin, disability, veteran status, or sexual orientation in any of its employment practices, education programs, services or activit information about nondiscrimination provisions, please contact the Office of Internal Resolution, 130 Trinity Street, Atlanta, Georgia 30303, 404-8

EXHIBIT 2 to Statement



Courtney D. English Chair, Atlanta Board of Education Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303 Phone 404-802-2801 Fax 404-802-1801 www.atlantapublicschools.us

October 11, 2016

Via Personal Delivery

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that, once again, your privilege to speak at any meeting sponsored by the Atlanta Board of Education ("ABOE") is hereby suspended until December 31, 2017. In addition, this will serve as a trespass warning. You are instructed not to set foot on Atlanta Public Schools ("APS") property for the remainder of this year and next year. If you do, you will be arrested for trespassing. These actions are a direct result of your inappropriate and disruptive behavior at yesterday's October 10, 2016 ABOE meeting.

As you know, on January 15, 2016, you were suspended from speaking at any ABOE meeting because of your use of several racial slurs during the public comment portion of the January ABOE meeting (see attached 1/15/2016 letter from C. English to you). You then attended a town hall meeting and disrupted the meeting being led by Dr. Carstarphen's senior staff. As a result of that behavior, Former APS Chief of Police Sands issued a trespass warning against you, prohibiting you from coming onto school property. (Copy attached). You were notified that any future similar demonstration may result in additional suspensions. Your suspension at that time ended in July 2016.

Nevertheless, on October 10, 2016, you brazenly ignored our previous warnings and again, you used a racial slur when you referred to APS students as "sambos" during the public comment portion of the ABOE meeting. You also referenced on the official sign-in sheet to speak at the ABOE meeting having previously spoken to "[a]Il of these fools." (Copy attached). Your insulting comments, particularly your reference to APS students as "sambos," are completely outside the bounds of civility and, as before, were offensive to the Board, our Superintendent, and our staff and community. Your comments failed to advance any meaningful discourse upon which the Board or Superintendent could possibly act.

In addition to subjecting everyone in the meeting to your offensive language, you refused to leave the podium after I repeatedly directed you to do so. Police ultimately escorted you from

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Nathaniel B. Dyer October 11, 2016 Page 2 of 2

the meeting room, but you continued to disrupt the meeting by shouting within and outside of the room. We cannot and we will not allow such abhorrent and hate-filled behavior in a meeting of an organization whose sole purpose is to educate children.

I would further advise you that any further demonstration of such conduct may result in additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Courtney D. English

Courtney D. English

Enclosures

cc: Meria J. Carstarphen, Superintendent Ronald Applin, APS Chief of Police D. Glenn Brock, General Counsel



Jason Esteves Chair, Atlanta Board of Education Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303 Phone 404-802-2801 Fax 404-802-1801 www.atlantapublicschools.us

February 6, 2018

Via Personal Delivery

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that, once again, your privilege to speak at any meeting sponsored by the Atlanta Board of Education ("ABOE") is hereby suspended for the remainder of my current term as a Board Member. In addition, this letter will serve as a trespass warning. You are also instructed not to set foot on Atlanta Public Schools ("APS") property for the remainder of my current term as a Board Member. If you do, you will be arrested for trespassing. These actions are a direct result of yet another instance of inappropriate and disruptive behavior by you at yesterday's February 5, 2018 ABOE meeting. This is your *third* violation of ABOE directives to you, and future occurrences will not be tolerated.

As you know, on January 15, 2016, you were suspended from speaking at any ABOE meeting because of your use of several racial slurs during the public comment portion of the January 2016 ABOE meeting. You then attended a town hall meeting and disrupted the meeting being led by Dr. Carstarphen's senior staff. As a result of that behavior, Former APS Chief of Police Sands issued a trespass warning against you, prohibiting you from coming onto school property. You were notified that any future similar demonstration may result in additional suspensions. (Exhibit A – January 15, 2016 Letter). Your suspension at that time ended in July 2016. However, despite that warning, on October 10, 2016, you used a racial slur when you referred to APS students as "sambos" during the public comment portion of the ABOE meeting. That behavior led to another suspension and trespass warning through December 31, 2017. (Exhibit B – October 11, 2016 Letter). You were also warned that similar conduct in the future could lead to additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Nevertheless, on February 5, 2018, you once again introduced racist and hate-filled epithets at an ABOE meeting. Specifically, you passed out flyers to audience members that contained the phrase "unnigged coming soon" and that contained a picture of Superintendent Carstarphen wearing a photoshopped football jersey with the name "FALCOONS" on it. These insulting

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Nathaniel B. Dyer February 6, 2018 Page 2 of 2

references are completely outside the bounds of civility and, as before, were offensive to the Board, our Superintendent, and our staff and community. These references fail to advance any meaningful discourse upon which the Board or Superintendent could possibly act. We cannot and we will not allow such abhorrent and hate-filled behavior in a meeting of an organization whose sole purpose is to educate children.

I once again further advise you that any further demonstration of such conduct may result in additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Jason Esteves

Jason Esteves

cc: Meria J. Carstarphen, Superintendent Ronald Applin, APS Chief of Police D. Glenn Brock, General Counsel



Courtney D. English Chair, Atlanta Board of Education Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303 Phone 404-802-2801 Fax 404-802-1801 www.atlantapublicschools.us

January 15, 2016

Via Email (nate@natbotheedge.com) and U.S. Mail

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that your privilege to speak at any meeting sponsored by the Atlanta Board of Education (ABOE) is hereby suspended until July 2016.

This action is taken as a result of your public comments during community meeting portion of the January meeting of the ABOE. Using race-based slurs (including the "N" word, "coons," and "buffoons") was outside the bounds decorum that such a setting demands. They were not only disrespectful but were offensive to our board, our superintendent and our staff. Further, those abusive comments failed to advance any meaningful discourse upon which the board or superintendent could possibly act. As Chairman of the Board, I cannot and will not allow such abhorrent and hate-filled epithets, that can create a hostile work environment, during a meeting of an organization where the sole purpose is to advance the education of children. Members of our staff must attend our meetings as well as children along with their families are often present and none of them deserve to be subjected to such behavior.

I would further advise you that any further demonstration of such conduct may result in additional consequences including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Courtney D. English

Courtney D. English

cc: Meria J. Carstarphen, Superintendent D. Glenn Brock, General Counsel

Exhibit A

For school system directory information, dial 404-802-3500. The Atlanta Public School System does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veletan status, or sexual orientation in any of its employment practices, education programs, services or activities For additional information about uondiscrimination provisions, please contact the Office of Internal Resolution, 130 Trinity Street, Atlanta, Georgia 30303, 404-802-2361.



Courtney D. English Chair, Atlanta Board of Education Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303 Phone 404-802-2801 Fax 404-802-1801 www.atlantapublicschools.us

October 11, 2016

Via Personal Delivery

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

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Nevertheless, on October 10, 2016, you brazenly ignored our previous warnings and again, you used a racial slur when you referred to APS students as "sambos" during the public comment portion of the ABOE meeting. You also referenced on the official sign-in sheet to speak at the ABOE meeting having previously spoken to "[a]ll of these fools." (Copy attached). Your insulting comments, particularly your reference to APS students as "sambos," are completely outside the bounds of civility and, as before, were offensive to the Board, our Superintendent, and our staff and community. Your comments failed to advance any meaningful discourse upon which the Board or Superintendent could possibly act.

In addition to subjecting everyone in the meeting to your offensive language, you refused to leave the podium after I repeatedly directed you to do so. Police ultimately escorted you from

Exhibit B

Nathaniel B. Dyer October 11, 2016 Page 2 of 2

the meeting room, but you continued to disrupt the meeting by shouting within and outside of the room. We cannot and we will not allow such abhorrent and hate-filled behavior in a meeting of an organization whose sole purpose is to educate children.

I would further advise you that any further demonstration of such conduct may result in additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Courtney D. English

Courtney D. English

Enclosures

cc: Meria J. Carstarphen, Superintendent Ronald Applin, APS Chief of Police D. Glenn Brock, General Counsel

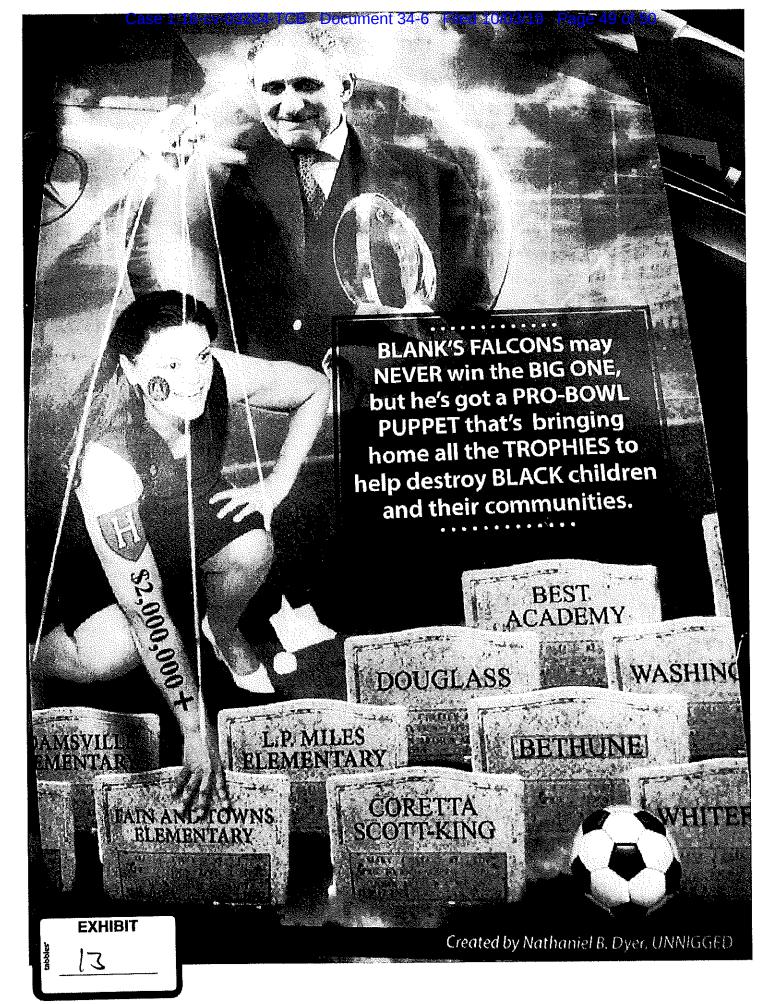


EXHIBIT 2 to Statement



- **I SELLING SCHOOLS** She tackles the issues of deeds from the city to sell them to developers for gentrification of Black neighborhoods.
- CLOSING SCHOOLS She closed schools such as Bethune ES and Kennedy MS located in the midst of a minimum of five billion dollars in development which includes Arthur Blank's Mercedes Benz Stadium Project.
- 3 MERGING SCHOOLS She has merged Black students together into overcrowded situations while proposing options to alleviate overcrowding for White students.
- PRIVATIZING SCHOOLS She gives private operators, Purpose Built Communities and Kindesi, carte blanc and long contracts with little to no accountability.
- **5** CHARTER SCHOOLS She places Kindesi and KIPP schools in the heart of neighborhoods where she claims there is low student population. Her latest KIPP move will kill Douglas High School.
- OPPORTUNITY SCHOOL DISTRICT (OSD) -She hired the architect of Gov. Nathan Deals' OSD proclaiming to save schools from takeover but she closed them instead.

7 AGE DISCRIMINATION - More than 100 teachers over 40 are suing this rookie for age discrimination. The culture of fear and intimidation still exists within Atlanta Public Schools and it may have intensified.

LASTROPH

- POLICE FORCE She created a police force claiming they are to aid with mentoring students. To date, bullying and discipline issues are still prevalent within APS at an all-time high.
- BODY CAMERAS FOR OFFICERS Offering little money for exposure and resources to help children, this rookie wants to expose them in a hi-tech manner to be legally profiled for life.
- **ID** INEQUITIES She caters heavily to White communities through whatever measures it takes to help them maintain stability and an uninterrupted learning experience. Anything to the contrary, this would cause White Flight. And Lawdy, She's Sho nuffin Don't Wants Dat!

It's time to retire this rookie. A new contract cannot be an option for what this third year rookie has done to Atlanta's children who possess so much promise and potential.

UNNIGGED COMING SOON! For more information, please contact Nathaniel B. Dyer at 404.964.6427 or email district7@nathanielbduca