Fulton County Superior Court

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Date: 6/4/2018 2:51 PM

Cathelene Robinson, Clerk



IN THE SUPERIOR COURT OF FULTON COUNTY, GEORGIA

136 PRYOR STREET, ROOM C-103, ATLANTA, GEORGIA 30303 **SUMMONS** ) Case 2018CV305973 Plaintiff, Allanta Independent School stem/Atlanta Public Schools JUN 7 2018 Office of The General Counsel TO THE ABOVE NAMED DEFENDANT(S): You are hereby summoned and required to file electronically with the Clerk of said Court at https://efilega.tylerhost.net/ofsweb and serve upon plaintiff's attorney, whose name and address is: Nathaniel Bornell Dyer 202 Joseph E. Lavery Blud. NW Atlanta, GA 30314 An answer to the complaint which is herewith served upon you, within 30 days after service of this summons upon you, exclusive of the day of service; unless proof of service of this complaint is not filed within five (5) business days of such service. Then time to answer shall not commence until such proof of service has been filed. IF YOU FAIL TO DO SO, JUDGMENT BY DEFAULT WILL BE TAKEN AGAINST YOU FOR THE RELIEF DEMANDED IN THE COMPLAINT. day of \_\_\_\_\_\_\_ 20 \_\_\_\_ Honorable Cathelene "Fina" Robins To defendant upon whom this petition is served: This copy of complaint and summons was served upon you Deputy Sherriff Instructions: Attach addendum sheet for additional parties if needed, make notation on this sheet if addendum is used

Fulton County Superior Court

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Date: 6/4/2018 2:44 PM

Cathelene Robinson, Clerk

#### IN THE SUPERIOR COURT OF FULTON STATE OF GEORGIA

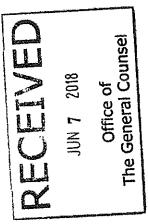
Nathaniel Borrell Dyer,

Plaintiff

VS

Atlanta Independent School System, (Atlanta Public Schools) Defendant Civil Action No.

2018CV305973



#### Complaint

This suit challenges Atlanta Independent School System (AISS) decision to ban a concerned citizen and advocate from board meetings otherwise open to the public. It seeks redress for Mr. Dyer's First Amendment rights of free expression, political participation, informational access and his Fourteenth Amendment right to procedural due process. In addition, the plaintiff seeks redress for defamation of character, harassment, discrimination and retaliation.

Now comes <u>Nathaniel Borrell Dyer</u>, plaintiff in the above-styled action, and states his complaint as follows:

The defendant is Atlanta Independent School System, who is a resident of Fulton County, 130 Trinity Avenue City of Atlanta, Georgia, and is subject to the jurisdiction of this court.

At all relevant times, Atlanta Independent School System was and is a person acting under color of state law for purposes of 42 U.S.C. § 1983.

#### Facts

- Mr. Dyer has been a graphic designer and artist for 29 years.
- Mr. Dyer has no biological children of his own, however, he plays a vital role of support and advocacy in the lives of children throughout AISS.
- 3. Mr. Dyer started working with children in 2005 and now has created a youth organization called KIDS FIRST!. KIDS FIRST! provides free breakfasts and lunches during the summer for children who qualify for free and reduced lunch. The organization provides advocacy support for parents and children. Mr. Dyer is also a mentor to many children in the community.
- 4. For more than five years, Mr. Dyer has taught creative writing and drawing to home-school children through the Fulton County Arts Council. Mr. Dyer has also provided enrichment programming for children in the community with the focus being literacy and public speaking.

- 5. In 2006 at John F. Kennedy Middle School (JFKMS), Mr. Dyer served tirelessly as PTSA Vice-President No. 2 by holding monthly meetings to keep parents informed. He was also the Boy Scoutmaster with a roster of 33 boys. At the time, JFKMS was going through a transition of having a new principal and was considered a troubled school. With his new roles, Mr. Dyer volunteered at the school on a consistent basis with the belief that he could help support the students, staff and the school for ultimate success. Attached as Appendix A.
- 6. It wasn't long before Mr. Dyer witnessed the administrative staff at JFKMS operating the school in an unethical and unprofessional manner which violated federal statutes. Mr. Dyer expressed his concerns to the principal and staff but got no response. Ultimately, Mr. Dyer brought it to the attention of former AISS Deputy Superintendent Kathy Augustine and former School Reform Team Executive Director Sharon Davis-Williams in a meeting held at AISS headquarters. Eventually, the principal in question was fired.
- 7. After the meeting with former AISS Deputy Superintendent Kathy Augustine, former School Reform Team Executive Director Sharon Davis-Williams and the principal, Mr. Dyer became a victim of retaliatory tactics as he continued to volunteer at the school. Attached as Appendix B.
- 8. A prime example of AISS retaliatory tactics occurred on December 8, 2006 at JFKMS. Mr. Dyer intervened to save a female student from being choked to death by a male student. AISS charged Mr. Dyer with disorderly conduct and had him falsely arrested almost a week later on December 15, 2006. AISS detective Jackson asked Mr. Dyer to meet at headquarters to discuss the incident. After Mr. Dyer's arrived, the detectives were interrogating him about the situation with no parent or child present. During the interrogation process, Mr. Dyer stated that he intervened to save the life of the young girl who was being choked in a classroom. Detective Jackson told Mr. Dyer that he raised the liability of the school by intervening. This is the same detective that told Mr. Dyer in an initial conversation at the school that these children, JFKMS students, don't deserve anything.
- 9. Upon information and belief, a neighbor told Mr. Dyer that the parent claimed she was never notified by AISS about the incident. The parent also stated that she would not have pursued the case because her son's life was saved in the process. After three reset dates for the trial, the judge dismissed the case because the parent(s) nor the child made it to court. Although the case was thrown out in court, AISS told Mr. Dyer that he would be removed from the volunteer list at IFKMS and that he could no longer volunteer with AISS. Attached as Appendix C.

Note: Four out of six names on the letter (Attached as Appendix C) barring Mr. Dyer from volunteering within the school district were indicted or referenced in the AISS cheating scandal. The CRCT scandal was known worldwide as the worst in U.S. history. Judge Baxter stated there existed a culture of fear and intimidation. The indicted are as follows:

- Beverly Hall, Ed. D, Superintendent
- Kathy Augustine, Deputy Superintendent of Curriculum & Instruction
- Sharon Davis-Williams, Executive Director, School Reform Team 1; and
- Lucious Brown, Interim Principal, Kennedy Middle School. (Lucious Brown was an assistant principal under the former principal in question)

- 10. Since he could no longer volunteer and impact change at JFKMS, Mr. Dyer started attending school board meetings in 2007 to continue voicing concerns over the federal violations he witnessed at JFKMS and other schools throughout the district. Some of the issues included students having no books to take home, the lack of control over discipline and high suspension rates. JFKMS had substitute teachers in math and science for an entire year which left students having little to no school instruction. The school was curiously successful in meeting Annual Yearly Progress (AYP) requirements with all of the problems. At the time, Mr. Dyer had no idea how close he was to uncovering the worst cheating scandal in U.S. history which explained the intimidation and false arrest by AISS top administrators.
- 11. In 2008, the Atlanta Journal Constitution reported that JFKMS was one of the schools caught up in the CRCT scandal noted as the worst in U.S. history. Former Superintendent Beverly Hall, School Reform Team Executive Director Sharon Davis-Williams and JFKMS Principal Lucious Brown were all indicted. Former AISS Deputy Superintendent Kathy Augustine left for a position in a Texas school district and they later rescinded the offer. Attached as Appendix D.
- 12. Since 2006, Mr. Dyer has criticized AISS and its officials for the federal violations and problems plaguing the district and has advocated for changes. Mr. Dyer has been continuously harassed and threatened with arrest as he offers to volunteer and advocate for children with IEPs, 504 plans and students who lack support.
- 13. The AISS superintendent and school board have not reacted kindly to Mr. Dyer's criticism.
- 14. Like others in the community, Mr. Dyer attends school board meetings to stay abreast of school business, and offer his views to elected officials during the portion of meetings devoted to public comment.
- 15. As part of advocating his views, Mr. Dyer has:
  - 1. Spoken during the public comment portion of the school board meetings for 11 years without going over time,
  - 2. Distributed printed material critical of school policies and educational results,
  - 3. Expressed his views to friends and acquaintances via email,
  - 4. Advocated successfully against school closures and redistricting,
  - 5. Rallied successfully to restore bus services to children who were forced to walk a mile or mile and a half to school which resulted in AISS putting \$2.8 million back in the transportation budget for 49 new buses, 108 bus routes and crossing guards,
  - 6. Led more than 20 protest rallies at AISS headquarters before school board meetings,
  - 7. Supported and advocated for bus drivers to receive back pay,
  - 8. Gained local and national media attention for advocacy concerning AISS policies, and
  - 9. Eliminated violence at Brown Middle School by providing volunteers to monitor the halls and the campus which resulted in the principal giving a medal to Mr. Dyer and team during an award ceremony at the school.

- 16. Shortly before the January 15, 2016 suspension from public comment by AISS, Mr. Dyer had a meeting with the Deputy Superintendent David Jernigan and former Ombudsman Jodi Merriday about an opportunity to use his KIDS FIRST! program as a pilot at Forest Hills Academy which is an alternative school. Mr. Dyer's program would have centered around enrichment programing, life skills and critical thinking for students.
- 17. On January 15, 2016, AISS issued a "Suspension from Public Comment at Atlanta Board of Education Meetings" letter. The letter was delivered to Mr. Dyer's house by an AISS resource officer at approximately 7:15 p.m. The suspension was from January 15, 2016 until July 2016 (6 months).
- 18. The letter accused Mr. Dyer of using raced-based slurs (including the "N" word, "coons" and "buffoons") which they claim is outside the bounds of decorum that such a setting demands. Attached as Appendix E. (Video footage)
- 19. Mr. Dyer's privilege to speak at any meeting sponsored by the Atlanta Board of Education (ABOE) is hereby suspended until July 2016.
- 20. Mr. Dyer was never given information about how to contest the January 15, 2016 order.
- Since Mr. Dyer had never been suspended from public comment, he spoke with former Chief Marquenta Sands-Hall about the letter. She told Mr. Dyer that he had to fight it outside of AISS.
- Given no due process on the suspension, Mr. Dyer attended the regularly scheduled school board meeting to address the suspension on February 1, 2016.
- 23. When Mr. Dyer drove into the AISS parking lot on February 1, 2016, the garage attendant told him that he was not allowed in the building. Mr. Dyer was given no explanation why he was not allowed in the building and proceeded to the meeting. He was later harassed by former Chief Marquenta Sands-Hall and other officers for being in the building.
- 24. Mr. Dyer followed normal protocol by signing up to speak between 5-5:50 p.m. and was the sixth person on the list to speak. AISS administrator, told Mr. Dyer that his name would not be called. After 11 years of consistently attending and speaking at AISS board meetings, this was the first time Mr. Dyer was skipped over for public comment. (2-4 minutes max)
- 25. Mr. Dyer went to the podium to address the egregious actions taken by the board and was intercepted by AISS resource officers. Mr. Dyer explained that he had signed up to speak and his rights were being violated. The board refused to hear Mr. Dyer and he was escorted to his seat by AISS resource officers. While going to his seat, he was violently shoved in the back by former Chief Marquenta Sands-Hall to the point where he almost ran into a door. (Video footage)
- 26. WSB Channel 2 News was in attendance and reported that "this man", a camera shot of Mr. Dyer, was escorted out of the meeting. (Video footage)
- 27. Former Chief Sands-Hall told Mr. Dyer that she could have given him a criminal trespass warning for going to the podium to speak but offered no alternatives to address the suspension from public comment.

- 28. At a Carver High School community meeting, Mr. Dyer raised his hand and said "I have a question". Superintendent Carstarphen uttered to former Board Chairman Courtney English, "Get him!". Courtney English stepped out of the meeting to get former Chief Sands-Hall to speak with Mr. Dyer about raising his hand to ask a question. Former Board Member Matt Westmoreland harassed Mr. Dyer about his presence at the meeting and for raising his hand.
- 29. Mr. Dyer's hand was never recognized as community members observed the disrespectful nature of the leadership at AISS.
- 30. Former Chief Sands-Hall asked Mr. Dyer to step outside. When Mr. Dyer asked the problem, she proceeded to tell Mr. Dyer that he could not speak at the meeting and that he was being disruptive by raising his hand to ask a question. Mr. Dyer was harassed and interrogated inside the meeting by Chief Sands-Hall for 10 minutes or more which disturbed a packed house of audience members trying to hear the superintendent's presentation. (Video footage)
- 31. Mr. Dyer told former Chief Sands-Hall that his First Amendment Rights were being violated.
- 32. On February 2, 2016, Mr. Dyer and one of his former Boyscouts walked into a community meeting held at Grove Park Elementary. He was immediately surrounded by three AISS resource officers as soon as he sat down. The resource officers told Mr. Dyer they needed to talk with him. When Mr. Dyer asked why, he was forcefully removed from his seat and carried out of the meeting in front of parents and children in attendance. (Video footage)
- 33. At that time, Mr. Dyer was not given a reason as to why he was being manhandled out of the community meeting. Later in the Grove Park Elementary parking lot, former Chief Hall-Sands accused Mr. Dyer of being disruptive at the town hall meeting led by Dr. Carstarphen's senior staff according to the letter for raising his hand to ask a question. Attached as Appendix E.
- 34. Former Chief Hall-Sands revisited the conversation about Mr. Dyer raising his hand to ask a question at Carver High School. She told Mr. Dyer "You could raise your hand all day long. I'm not gonna put you out. You can't speak out. You kept your hand up and they ignored you and you had a problem with that." (Video footage)
- 35. Former Chief Hall-Sands tells Mr. Dyer that he is free to sign-up at the school board meetings but not to make a scene if they don't call his name. Former Chief Sands-Hall told Mr. Dyer that on top of not being allowed to speak at meetings for six months that she was added a criminal trespass warning in conjunction. If Mr. Dyer is on any property in AISS, including attending a board meeting, he can be arrested for trespassing. Mr. Dyer did not sign the document. (Video footage) See 16-7-21(b); Criminal Trespass Attached as Appendix F.
- 36. On February 29, 2016, Mr. Dyer was requested to come downtown by former Chief Marquenta Sands-Hall. There was another gentleman in attendance. Mr. Dyer was told that he was an attorney. The meeting centered around issuing Mr. Dyer another criminal trespass warning. Mr. Dyer did not sign the document and told former Chief Sands-Hall and the attorney the warnings were a clear violation of his constitutional rights. He also noted that the criminal trespass warnings were not properly filled out. See 16-7-21(b); Criminal Trespass Attached as Appendix G.

- 37. Mr. Dyer was never given information about how to formally contest the criminal trespass order. Former Chief Sands-Hall told Mr. Dyer that he can do whatever he wanted to do with it. She also told Mr. Dyer that he must challenge it outside of AISS. (Video Footage)
- 38. On October 11, 2016, AISS issued a second "Suspension from Public Comment at Atlanta Board of Education Meetings" letter. This suspension was from October 10, 2016 until December 31, 2017 (I year and 3 months). Attached as Appendix H.
- 39. Courtney English, Former AISS Board Chairman, claimed that Mr. Dyer called children "Sambos" during the public comment portion of the meeting. Mr. Dyer was asked to leave the podium before he could complete his train of thought or give an explanation regarding the word "Sambos". (Video footage)
- 40. Former Board Chairman English over reacted to a sound bite, "Sambos", and took it completely out of context to the action Mr. Dyer was describing. Courtney English interrupted Mr. Dyer's public comment and ordered him removed from the podium and the building by AISS resource officers. Mr. Dyer was manhandled once again to the hall by three AISS resource officers accompanied by Chief Ronald Applin. As Mr. Dyer was being led out of the meeting, Mr. English stated that no one will refer to children as "Sambos" under his watch. (Video footage)
- 41. Mr. Dyer asked Chief Ronald Applin which law was broken for him to be removed. Mr. Dyer tried to explain to the chief that he did not refer to children as "Sambos." Several witnesses in attendance explained to the Chief that they did not hear Mr. Dyer refer to the children as "Sambos". The chief did not want to hear Mr. Dyer's explanation and told him he was removed for being disruptive. (Video footage)
- 42. Mr. Dyer was never given information about how to contest the October 11, 2016 order.
- 43. Mr. Dyer told Chief Ronald Applin that this was a violation of his First Amendment Rights.
- 44. Mr. Dyer pointed out that he was continuously being targeted for harassment and believed that AISS attempts to lawlessly humiliate him in public when he exercises his First Amendment Rights to Free Speech. (Video footage)
- 45. On January 30, 2018 at Benjamin E. Mays High School, Mr. Dyer attended a community meeting on body cameras. The meeting was led by Chief Ronald Applin and former Chief Sands-Hall. As usual, Mr. Dyer presented his opinion in a well thought out manner. After the meeting, former Chief Sands-Hall asked Mr. Dyer to consider being a part of the body camera steering committee. Chief Applin was in agreement and wrote his phone number down in Mr. Dyer's sketchbook using a pencil. Attached as Appendix I.
- 46. On February 8, 2018, AISS issued a third "Suspension from Public Comment at Atlanta Board of Education Meetings" letter. This suspension is for a year as issued by current School Board Chairman Jason Esteves.

- 47. The letter accused Mr. Dyer of introducing racist and hate-filled epithets at an ABOE meeting. They refer to a flier that was passed out to audience members with the phrase "unnigged coming soon" and that contained a picture of Superintendent Carstarphen wearing a photoshopped football jersey with the name "FALCOONS" on it. Attached as Appendix J. (Video Footage)
- 48. Mr. Dyer was in the middle of speaking during his alloted time (2 minutes) for public comment when D. Glenn Brock, General Council for AISS, interrupted him. D. Glenn Brock advised Board Chairman Jason Esteves that Mr. Dyer should not be allowed to continue. Mr. Dyer did not use any language that could be considered a racial epithet during his public comment; yet, D. Glenn Brock based this decision on a flier that Mr. Dyer passed out before the meeting. (Video Footage)
- 49. Board Chairman Jason Esteves took General Council Brock's advisement and told Mr. Dyer that he had been warned before and that his time to speak was up. He then ordered an AISS resource officer to remove Mr. Dyer from the building. (Video Footage)
- 50. On February 8, 2018 the letter was hand delivered to Mr. Dyer while he was attending a community meeting at Perkinson Elementary concerning reconstitution. Mr. Dyer was accosted by School Board Chair Jason Esteves and Chief Ronald Applin telling him he had to leave the meeting and that he was not allowed to be on the premises based on the letter just handed him.
- 51. Chief Applin maliciously dropped the suspension letter in Mr. Dyer's lap and told him he had to leave the meeting immediately or be forcefully removed. Several officers from AISS and some from the Atlanta Police Department were called in to assist in trying to intimidate Mr. Dyer.
- 52. Mr. Dyer was never given information about how to contest the February 8, 2018 order. Furthermore, the suspension letter instructs Mr. Dyer not to set foot on Atlanta Public Schools property for one year. It states that Mr. Dyer is not to have any communication whatsoever with any employee or representative of the ABOE or AISS for the duration of the suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication.

#### Statement of Damages

#### Count 1. Violation of the First Amendment to the United States Constitution

By excluding Mr. Dyer from all school property with the AISS and instructing him not to have any communication whatsoever with any employee or representative of the ABOE or APS for the duration of the suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication has impermissibly burdened his ability to express himself, obtain information, and participate in the political process and has thereby violated the First Amendment.

### Count 2. Violation of the Fourteenth Amendment to the United States Constitution

By issuing criminal trespass orders in a way that creates a high-risk of the erroneous deprivation of rights, and by issuing a no-trespassing order deprived Mr. Dyer of his rights without notice or a meaningful opportunity to be heard, the defendant has contravened the Fourteenth Amendment guarantee of procedural due process. A clear example of this is when the defendant instructed Mr. Dyer not to have any communication whatsoever with any employee or representative of the ABOE or APS for the duration of the suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication has impermissibly burdened his ability to express himself, obtain information, and participate in the political process and has thereby violated the First Amendment.

#### Count 3. Slander Per Se Against All Defendants

The statements made by AISS had the tendency to injure Mr. Dyer in his capacity to provide enrichment programming and advocacy for children in and around the Atlanta Metro Area.

The statement made by AISS falsely accused Mr. Dyer of calling children within the school district "Sambos".

AISS claimed Mr. Dyer raising his hand and stating that he had a question made him a disruption in a meeting where the community was invited to give input. Furthermore, Mr. Dyer walking in and sitting down in a community meeting was seen as a disruption at an AISS town hall meeting. Mr. Dyer was immediately removed from a community meeting after taking a seat. He was manhandled during the meeting in front of parents and children from the community.

AISS sent an email and text with his photo to all the schools within the district indicating that Mr. Dyer was barred from entering any campus. Two parents contacted Mr. Dyer after seeing his picture on the wall in a school office where their children attend. Upon information and belief, a parent asked a staff member if he/she knew her friend Mr. Dyer? The AISS employee replied "the pedophile... they say they are looking for him".

Mr. Dyer ran for AISS Board of Education District 7 At-Large in 2018. On Friday, September 22, 2017 at 9 a.m., North Atlanta High School (NAHS) PTSA had a question and answer session with school board candidates. AISS General Council contacted NAHS PTSA and told them Mr. Dyer was not allowed on AISS property. On September 11, 2018 at 4:07 p.m., the group rescinded the invitation to Mr. Dyer by email. Attached as Appendix K.

Mr. Dyer received another email rescinding his invitation to attend a candidate forum sponsored by North Atlanta Parents for Public Schools (NAPPS). The group stated that it was brought to their attention that APS police had served Mr. Dyer notice that he was not allowed on any APS property for the remainder of the 2017 calendar year. Attached as Appendix L.

The AJC reported that Superintendent Meria Carstarphen was interfering with the school board election by donating to the current board chair, Jason Esteves. Attached as Appendix M.

Defendant AISS is liable for damage to Mr. Dyer's reputation in the community.

#### Count 4. Discrimination and Retaliation

Since 2006, Mr. Dyer has been one of the most vocal critics about AISS policies. Over that period of time, he has been consistent in his presentation and delivery within the boundaries of constitutional law. Mr. Dyer has been singled out from speaking at school board meetings and being banned from all properties within AISS. Furthermore, he is not to have any communication whatsoever with any employee or representative of the ABOE or APS for the duration of the suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication.

#### Count 5. Harassment

Mr. Dyer has passed an AISS Level 3 Volunteers background check in 2013 which allowed him to volunteer at Brown Middle School; yet, he was constantly threatened with arrest, police calls and questioned about his attendance at meetings. Mr. Dyer has been singled out from speaking at school board meetings and being banned from all properties within AISS. Furthermore, he is not to have any communication whatsoever with any employee or representative of the ABOE or APS for the duration of the suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication. *Attached as Appendix M*.

Although Mr. Dyer has been banned for 31 months, AISS continues to send him meeting notices for board meetings, ad hoc meetings and community meetings. Attached as Appendix N.

#### Request for Relief

Therefore, Mr. Dyer is entitled to have this court:

- 1. Declare that the defendant has violated his First and Fourteenth Amendment Rights;
- 2. Declare that the no-trespass warning is a nullity and that he may be present on school property without threat of arrest;
- 3. Enjoin the defendant from enforcing the no-trespass warning against him;
- 4. Enjoin the defendant from issuing any trespass warning against him without constitutionally sufficient notice and opportunity to be heard;
- 5. Award him damages for the violations of his constitutional rights and emotional distress.
- 6. Offer a public apology to help restore his reputation.

Mr. Dyer demands a jury trial on any disputed issues on material fact.

WHEREFORE, plaintiff demands judgment against defendant for the sum of \$10,000,000,000 together with interest and the costs of this action.

Plaintiff Pro Se

202 Joseph E. Lowery Blvd. NW Atlanta, Georgia 30314

404.964.6427

### IN THE SUPERIOR COURT OF FULTON STATE OF GEORGIA

Nathaniel Borrell Dyer,	
Plaintiff	
VS	Civil Action No.
Atlanta Public Schools, Defendant	
Verifi	cation
I, Nathaniel Borrell Dyer, personally repeared before oath that I am the (check one;) Petitioner in the above styled action and that the facts stated in Public Schools are true and correct.	☐ Respondent
This the fourth day of June, 2018.	
	(8ign your name here in front of the Notary)  Nathaniel Borrell Dyer  Plaintiff Pro Se  202 Joseph E. Lowery Blvd. NW  Atlanta, Georgia 30314  (404) 964.6427
Sworn to and subscribed before me, this  4th day of JUNE 2018  NOTARY PUBLIC  My Commission Expires 12 2019	NIN WOOM

SHERIFF'S ENTRY OF SERVICE	SUPERIOR COURT
Civil Action No. 2018CV305973	GEORGIA, FULTON COUNTY
Date Filed June 4, 2018	Nathamel Borrell Lyer
Attorney's Address 202 Joseph E., Lowery Blud. NW Atlanta, GA 3034	VS.
Name and Address of Party to be Served	Adjanty Independent School S
Allania Independent School System	(Atlanta Public Schools)
170 Trinity Ave Meria Carstal Allanto, GA	Defenda (かん)
SHERIFF'S ENTRY OF SER	<b>!VICE</b>
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of the within action and summons.	
I have this day served the defendant	by leaving a cop
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### IN THE SUPERIOR COURT OF FULTON STATE OF GEORGIA

Nathaniel Borrell Dyer, Plaintiff	
vs	Civil Action No.
Atlanta Public Schools, Defendant	
I, Nathaniel Borrell Dyer, personally appeared before oath that I am the (check one:)  Petitioner	☐ Respondent
in the above styled action and that the facts stated in <u>Public Schools</u> are true and correct.	it the complaint <u>Nathamer Borren Dyer vs. Atlanta</u>
This the <u>fourth</u> day of <u>June</u> , 20 <u>18</u> .	
<u>\</u>	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	(Sign your name here in front of the Notary)  Nathaniel Borrell Dyer  Plaintiff Pro Se
	202 Joseph E. Lowery Blvd. NW Atlanta, Georgia 30314 (404) 964.6427
Sworn to and subscribed before me, this  4th day of JUNE 2018  Marun Wooley  NOTARY PUBLIC  My Commission Expires 1/2 2019	UBLIC STREET

### APPENDIX A

#### A1

October 27, 2006

Kennedy Middle School Boy Scouts of America Registration and Roster for 31 Scouts(Page 1 and 3) Nathaniel B. Dyer, Scoutmaster

#### A<sub>2</sub>

February 10, 2006 Kennedy Middle School Valentine Dance Announcement (Email) Nathaniel B. Dyer, PTSA Vice-President

### **A3**

February 28, 2006 Kennedy Middle School Receipt for 31 PTSA Members \$85.25 Nathaniel B. Dyer, PTSA Vice-President

October 27, 2006 Kennedy Middle School Boy Scouts of America Registration and Roster for 31 Scouts(Page 1) Nathaniel B. Dyer, Scoutmaster

092 - Atlanta Area Council Report : 0105 v6.03 West Atlanta Page 1 of 3 10/27/2006 Date Roster Time 15:01:35 : District: Troop 0181 21 West Atlanta County: Term: 13 Expire Date: 12/31/2006 Code Executive Officer 100% Boys Life r: John F Kennedy Middle School PTSA Top leader Trained 225 James Brawley 785 Magnelia Way NW Apt 1304 Atlanta, GA 30314-Arlanta, 54 30314-3590 Termre 13 Months (404) 521-9295 Quality Unit Meeting Flace: Frequency: Day: Boys' Life: Term: Begin Date: 02/01/2006 End Date: 02/28/2007 Position B/L Birth Address Stat Sub Trained Same Date Sex Pacae Committee Member 35 33 Scoutmaster Nathaniel Dyer 212 Boseph e Lowery blvd 01/17 139°C M Atlanta, GA 30314-# 404, 500-1999 N Committee Member Assistani Scouttaster Chartered Organization Rep. N

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# A 1 October 27, 2006 Kennedy Middle School Boy Scouts of America Registration and Roster for 31 Scouts(Page 3) Nathaniel B. Dyer, Scoutmaster

092 - Atlanta Area Council West Atlanta

Roster

Page 3 of 3

10/27/2006 15:01:35

0105 v6.03

Youth Members

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Youth Printe:

Paid Adults: 6
Paid Youths: 33
Total B/L Subs: 0

---- End of Report ----

TO:

All Teachers

FROM:

Nathaniel Dyer, Vice-President, and PTA Janice Scott, Eighth Grade Teacher

RE:

Valentine Dance

DATE:

February 10, 2006

The dance will take place in the school's gymnasium on February 14, 2006 at 2:45 p.m. until 3:45 p.m. Teachers will be given tickets to sell to students per homeroom count. Unsold tickets will be given to Mr. Dyer or J. Scott. This activity will be used as an incentive to alter the behavior of students. We would like for all students to attend the dance, however it will be the teacher's decision to allow students to make a ticket purchase. The charge for the dance is \$2.00. This will cover the Entry fee, snacks and drinks. Door prizes will be given away based on student's ticket. Reward those students who are most deserving. This will give the others the opportunity to improve and attend the next dance or activity. For more information, please contact Nathaniel B. Dyer at 404.522.2995 or Janice Scott.

A3 February 28, 2006
Kennedy Middle School
Receipt for 31 PTSA Members \$85.25
Nathaniel B. Dyer, PTSA Vice-President

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Nathaniel B. Dyer, PTSA Vice-President

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## APPENDIX B

**B**1

December 15, 2006 City of Atlanta Arrest Citation for Disorderly Conduct

B2

Booking Mugshot of Nathaniel B. Dyer

**B**3

December 14, 2006

Letter #1 from Michael Walker, APS General Counsel Letter #2 from Michael Walker, APS General Counsel

**B**4

December 18, 2006

Letter from Damarus Perryman-Garrett, Director Office of Internal Resolutions/Employee Relations

## B1 December 15, 2006 City of Atlanta Arrest Citation for Disorderly Conduct

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### $B2^{\ \ Booking\ Mugshot}$ of Nathaniel B. Dyer

#### DYER NATHANIEL



Booking #: 0621382530 Complaint #: 063421378

## B3 December 14, 2006 Letter #1 from Michael Walker, APS General Counsel



### ATLANTA PUBLIC SCHOOLS

Office of the General Counsel

Center for Learning & Leadership 130 Trinity Avenue, S.W. Atlanta, Georgia 30303

> (404) 802-2801 Fax (404) 802-1801

December 14, 2006

Mr. Nathaniel B. Dyer 202 Joseph E. Lowry Blvd., N.E. Atlanta, Georgia 30314

> In: Volunteer Services – Kennedy Middle School Serious Incident of December 8, 2006

Dear Mr. Dyer:

Until further notice, you are not to enter any Atlanta Independent School System (APS) facility pending the outcome of investigation and disposition of allegations and/or charges related to an incident at Kennedy Middle School on Friday, December 8, 2006.

Sincerely,

Michael Walker Assistant General Counsel

MW.etb

For school system directory information, call 404-802-3500. The Atlanta Public School System does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, or sexual orientation in any of its employment practices, education programs, services or activities. For additional information about nondiscrimination provisions, please contact the Office of Internal Resolution, 130 Trinity Avenue SW, Atlanta, Georgia 30303, 404-802-2361.

## B3 December 14, 2006 Letter #2 from Michael Walker, APS General Counsel



### ATLANTA PUBLIC SCHOOLS

OFFICE OF THE GENERAL COUNSEL

CENTER FOR LEARNING & LEADERSHIP 1:30 TRINITY AVENUE, S.W. ATLANTA, GEORGIA 30303

> (404) 802-2801 Fax (404) 802-1801

December 14, 2006

Sent via Certified U.S. Mall, Return Receipt Requested

Mr. Nathaniel B. Dyer 202 Joseph E. Lowry Blvd., N.E. Atlanta, Georgia 30314

> In: Volunteer Services - Kennedy Middle School Serious Incident of December 8, 2006

Dear Mr. Dyer:

I am writing to provide this notice as a follow-up to the notice provided to you via hand delivery on December 14, 2006.

Until further notice, you are not to enter any Atlanta Independent School System (APS) facility, or upon any APS property, pending the outcome of the investigation and disposition of allegations and/or charges related to an incident at Kennedy Middle School on Friday, December 8, 2006.

Truly

Michael James Walker Assistant General Counsel

For school system directory information, call 404-802-3500. The Atlanta Public School System does not discriminate on the basis of race, color, religion, see, age, national origin, disability, veteran status, or sexual orientation in any of its employment practices, education programs, services or activities. For additional information about nondiscrimination provisions, please contact the Office of internal Resolution, 130 Trinity Avenue 8W, Atlanta, Georgia 30303, 404-802-2361.



### ATLANTA PUBLIC SCHOOLS

DIVISION OF HUMAN RESOURCE SERVICES 130 TRINITY AVENUE, S.W. ATLANTA, GEORGIA 30303-3624 (404) 802-2300

OFFICE OF INTERNAL RESOLUTION/EMPLOYEE RELATIONS

December 18, 2006

Mr. Nathaniel Dyer 202 Joseph E. Lowery Blvd, N.W. Atlanta, Georgia 30314

Dear Mr. Dyer:

This communication acknowledges receipt of a Complaint of Wrongdoing. You have been named as the person whom the complaint has been filed against.

The aforementioned was received in the Office of Internal Resolution/Employee Relations on December 11, 2006. This matter has been assigned to Mrs. Sheryl D. Freeman, Employee Relations Officer. The individual assigned to address this matter will contact you directly. If you desire, you may contact this individual by dialing (404) 802-2372.

At the conclusion of the investigation, a dispositional statement will be issued to you. This document will advise you of the determination made in this matter.

If you are unable to reach the person assigned to address this matter or if you otherwise have a need to do so, please feel free to telephone me at (404) 802-2362.

The Office of Internal Resolution/Employee Relations staff does not disclose information about matters being handled by the department to persons who do not have a legitimate need to know about the matter. However, upon written request by the involved parties, limited information may be provided to individuals specified by the involved party making the request. If it is your desire that such release be made, please complete and return the attached Authorization to Release Confidential Information form to the individual assigned to handle this matter.

Cerdially,

Director

Attachment: Authorization to Release Confidential Information, OIR Investigation Procedures

cc:

Dr. Sharon Davis, Executive Director, School Reform Team 1 Mrs. Linda Cumberlander, Principal, Kennedy Middle School OIR EW File: (In the Matter of Tivarus I. v. Nathaniel Dyer)

## APPENDIX C

Dated: February 12, 2007 Stamped Received: March 16, 2007 Letter from APS Office of Internal Resolution Employee Relations Re: Volunteer Dated: February 12, 2007 Stamped Received: March 16, 2007 Letter from APS Office of Internal Resolution Employee Relations (Page 1) Re: Volunteer





#### ATLANTA PUBLIC SCHOOLS

RECEIVED

OFFICE OF THE SUPERINTENDENT 130 TRINITY AVENUE, S.W. ATLANTA, GEORGIA 30303-3624

Our Focus...Student Success

MAR 1 G 2007 BEVEREY L. HALL, ELD.

February 12, 2007

Office of Internal Resolution Employee Relations Atlanta Public Schools SUPERINTENDENT

404-802-1803 FAN

Via Certified Mail-Return Receipt Requested

Mr. Nathaniel Dyer 202 Joseph E. Lowery Blvd. NW Atlanta. Georgia 30314

RE: Volunteer

Dear Mr. Dyer:

An investigation has been conducted in response to receipt of a complaint of alleged employee wrongdoing on December 11, 2006. This complaint was filed against you on behalf of a student (Complainant) who is enrolled in the Atlanta Public School System The investigation was conducted by Mrs. Sheryl Drake Freeman. Employee Relations Officer, Office of Internal Resolution/Employee Relations.

The Complainant has alleged that you engaged in the use of physical force on or about December 8, 2006. Specifically, the Complainant has alleged that you got into a physical altercation with the Complainant.

Direct witness testimony and information regarding the allegations were carefully considered and reviewed. Based on the totality of the evidence, I find that sufficient support exists for the allegations stated above. Therefore, it is my determination that there is a reasonable basis to conclude that a violation of APS policy, JDA, Corporal Punishment and the Use of Physical Force has occurred.

Given the nature of the above stated allegations, this letter serves to advise you that you will be removed from the volunteer list at Kennedy Middle School and will not be allowed to volunteer in any capacity with the Atlanta Public Schools. Thank you for your cooperation during this investigation. If you have any questions about this investigation, please contact Mrs. Damaris R. Perryman-Garrett, Director of the Office of Internal Resolution/Employee Relations, or Mrs. Freeman at (404) 802-2372 (V/TT).

Sincerely,

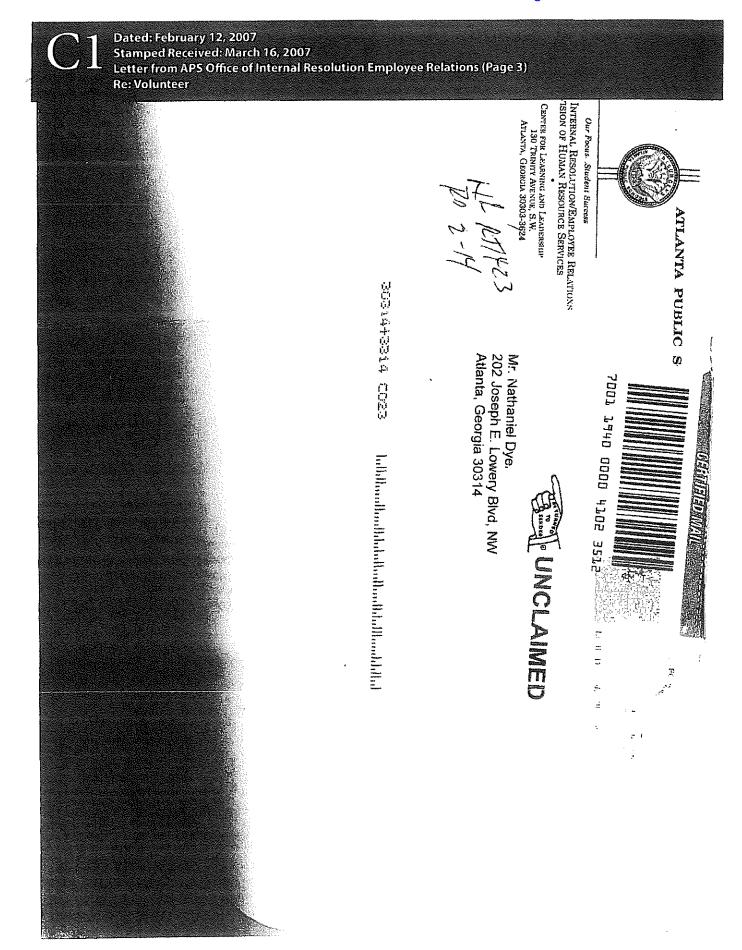
Beverly L. Hall, Ed.D. Superintendent

BLH:sdf

cc: Ms. Kathy Augustine, Deputy Superintendent for Curriculum & Instruction

Dr. Sharon Davis, Executive Director, School Reform Team 1 Mr. Lucious Brown, Interim Principal, Kennedy Middle School Ms. Frances Breakfield, Human Resource Generalist, SRT 1

Ms. Damaris R. Perryman-Garrett, Director, OIR/ER
[for OIR: EW file - In the matter of Nathaniel Dyer]

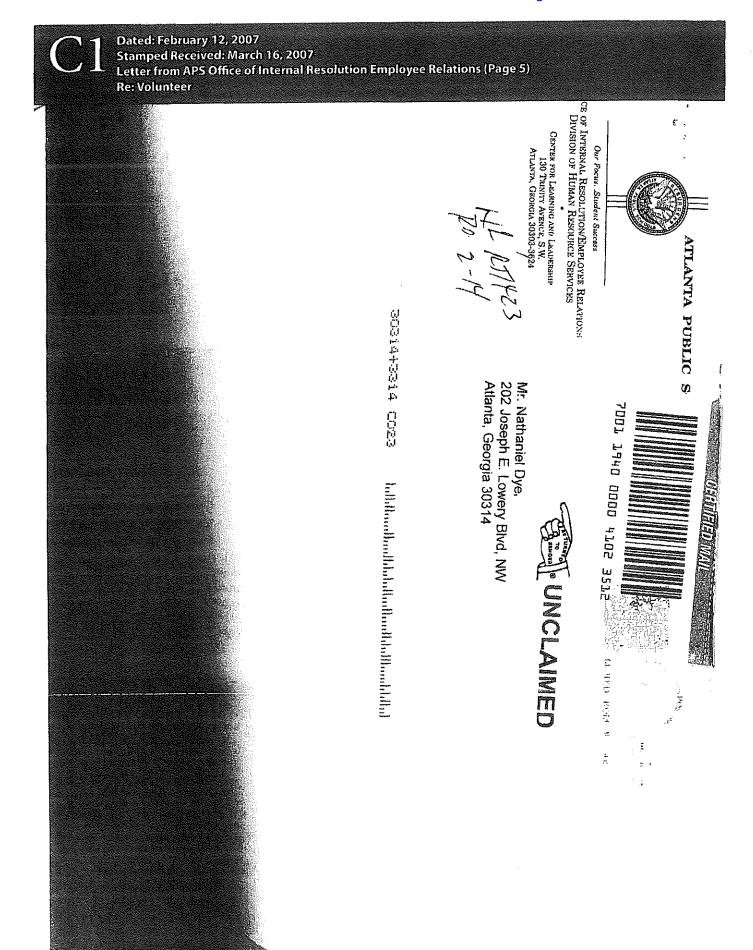


Dated: February 12, 2007 Stamped Received: March 16, 2007 Letter from APS Office of Internal Resolution Employee Relations (Page 4) Re: Volunteer



SEINDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
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Item 4 if Restricted Delivery is desired.	→ D Agent
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so that we can return the card to you.  Attach this card to the back of the mailpiece.	B. Received by (Printed Name) C. Date of Delivery
or on the front if space permits,	
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Mr. Nathaniel Dyer	•
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Atlanta Georgia 30314	
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PS Form 3811, February 2004 Domestic Return Receipt	In Receipt

102595-02-M-1540



### APPENDIX D

Updated April 02, 2015
A Timeline of How The Atlanta School
Cheating Scandal Unfolded
December 2008 - April 2015

### A Timeline of How The Atlanta School Cheating Scandal Unfolded

Updated April 02, 2015 By Staff reports

A timeline of the Atlanta Public Schools cheating trial. Atlanta Public Schools Testing Investigation and Trial: Complete coverage by The Atlanta Journal-Constitution

#### December 2008

An AJC investigation highlights suspect scores on the state Criterion-Referenced Competency Test in five elementary schools, including one in Atlanta. APS responds that it has no plans to investigate.

#### Feb. 2009

Beverly Hall is named the national Superintendent of the Year by the American Association of School Administrators, which credits her for rising test scores and graduation rates. The group called Atlanta "a model of urban school reform."

#### **June 2009**

A state investigation finds strong evidence of cheating on retests at one Atlanta school and three in other districts.

#### July 2009

The state Board of Education throws out math retest results from four schools, including Atlanta's Deerwood Academy, despite Superintendent Beverly Hall's statement that external investigators found no evidence of tampering.

#### August 2009

Hall describes APS as a model urban school district with double-digit test score gains. An AJC investigation shows the district fails to scrutinize many allegations of test cheating.

#### Oct. 2009

An AJC analysis shows statistically improbable increases on the state tests in a year's time at a dozen Atlanta schools and seven others statewide. Hall and her aides say they don't believe there was cheating.

#### Nov. 2009

Hall announces that national experts will review test scores at schools that recorded extraordinary improvements.

#### Feb. 2010

The state Board of Education orders districts to investigate 191 schools statewide for potential cheating, including the 58 in Atlanta.



Updated April 02, 2015 A Timeline of How The Atlanta School (Page 2) Cheating Scandal Unfolded December 2008 - April 2015

#### March 2010

LaChandra Butler Burks, chairwoman of the Atlanta school board, announces a "Blue Ribbon Commission" will oversee the district's cheating investigation and that its members will be chosen from recommendations by the board, the Metro Atlanta Chamber and the nonprofit Atlanta Education Fund, a district advocacy group.

#### July 2010

The state board threatens to punish the district if it does not submit a report on its investigation by Aug. 2. The AJC reports that the APS panel looking into reports of cheating had ties to Hall or to the district, and that central office administrators took part in questioning potential witnesses.

#### Aug. 2010

After initially refusing to accept the Blue Ribbon Commission's finding of cheating, the Atlanta school board relents. The commission concludes that cheating occurred at just 12 schools. The AJC reports that APS' chosen investigators scrutinized fewer than half of the 58 schools in question. Gov. Sonny Perdue announces that special investigators will look into the cheating scandal.

#### Oct. 2010

Fifty GBI agents begin questioning Atlanta teachers and administrators about whether they falsified test results.

#### Nov. 2010

A study largely confirming the AJC's 2009 analysis finally comes to light, months after Hall received drafts. Hall announces she will retire in June.

#### Dec. 2010

Fulton County District Attorney Paul Howard appoints two special prosecutors for a criminal probe of Atlanta schools. Allegations include possible felony charges of lying to agents or investigators and the destruction or altering of public documents. The AJC reports that Hall and other APS officials carried out a broad campaign over two years to suppress mounting allegations of widespread cheating.

#### Feb. 2011

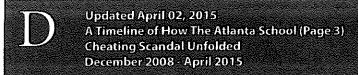
State investigators say they uncovered a pattern of intimidation, threats and retaliation against APS employees who report cheating or other improprieties. They tell the district to drop plans to do its own cheating analysis, saying it would interfere with the governor's special investigation. After the district refuses, a judge orders it to stop its internal probe.

#### July 2011

The AJC reports that a former high-ranking district official says Hall ordered the destruction of investigative documents detailing systematic cheating and ordered subordinates to omit adverse findings. At month's end, Beverly Hall retires after 12 years with APS.

#### July 2012

Within days, specially appointed state investigators cite a wide range of cheating violations and organized and systemic misconduct in APS. Their report names 178 teachers, principals and administrators at 44 Atlanta schools. Eighty educators confessed to cheating, according to the report. Davis said most of the educators named in the report will remain on the payroll as the district decides what to do next. That same month, interim school superintendent Erroll Davis takes over.



#### Feb. 2012

APS officials tell educators implicated in the state report they have one day to resign or face firing. "I do not intend to issue contracts to anyone who has not been exonerated," Superintendent Erroll Davis says. "I've made a commitment to parents that people who committed cheating, whether knowingly or unknowingly, will not be put in front of children until they are exonerated."

#### March 2012

The Atlanta school district begins disciplinary tribunals for educators accused of cheating who want to appeal their dismissals. The educators also face suspension or revocation of their teaching licenses by the Georgia Professional Standards Commission. The PSC says it won't hear appeals in the cases until the district attorney completes the criminal investigation.

#### June 2012

APS announces that 12 educators named in the investigation can return to the classroom after it determined there was not enough evidence to fire them.

#### July 2012

Cheryl Twyman, former principal at West Manor Elementary, becomes the first accused principal to be reinstated into a school district job after a year on paid administrative leave. The district determined there was insufficient evidence to prove that she violated any testing protocol. She receives a position at the central office.

#### Dec. 2012

The Atlanta school board votes 7-2 to renew the contract of Superintendent Erroll Davis, whose current contract expires in June. The 18-month contract extension gives the board an out if it votes to hire a replacement superintendent. Davis has said he does not want the job long-term.

#### March 2013

Of the 178 people implicated in the state investigative report, 21 educators have been reinstated and three people are still awaiting tribunal appeals, said APS spokesman Stephen Alford. About 150 educators resigned, retired or lost their appeals to retain their jobs.

#### Sept 2013

Tamara Cotman, who oversaw 21 north Atlanta schools, is found not guilty of trying to influence a witness after a 3-week trial. Cotman still faces racketeering charges. Prosecutors were hoping to make Cotman's case a test-run of their arguments.

#### Oct. 2013

Defendant Lisa Terry, a former Humphreys Elementary teacher, apologizes for her actions and pleads guilty to a misdemeanor charge of obstruction, agreeing to testify for the prosecution.

#### Dec. 2013

Armstead Salters, a principal at C.L. Gideons Elementary for three decades, pleads guilty to a felony count of making false statements and writings. Prosecutors say it was an "open secret" that cheating had been going on at Gideons for years.



Updated April 02, 2015 A Timeline of How The Atlanta School (Page 4) Cheating Scandal Unfolded December 2008 - April 2015

### Feb. 2014

Millicent Few, a former APS human resources director, pleads guilty to misdemeanor malfeasance in office. Few is expected to testify that Beverly Hall ordered the destruction of internal investigative reports.

#### Feb. 2014

Of the original 35 educators indicted, 21 choose to enter guilty pleas by the deadline, leaving 13 to stand trial (one defendant passes away while waiting trial).

#### March 2014

Lawyers for Beverly Hall say that she is suffering from Stage IV breast cancer and is too ill to stand trial.

### April 2014

It's revealed that prosecutors and lawyers for Hall tried to work out a deal where she would plead guilty to a single felony charge in exchange for probation. Sources familiar with the negotiations say the deal fell through over the issue of admitting wrongdoing.

### April 2014

Two cancer experts disagree on whether Beverly Hall can withstand a trial. The emotional hearing includes an outburst by former Mayor Andrew Young.

### July 2014

Judge Jerry Baxter says the trial can take no more delays and sets the trial for August for the remaining 12 defendants, without Beverly Hall.

### March 2, 2015

Beverly Hall dies of breast cancer at 68.

#### March 16, 2015

Attorneys give closing statements.

### March 19, 2015

Jury gets the case to consider.

#### April 1, 2015

Jury returns guilty verdicts for conspiracy and other felony charges for 11 of the defendants. Only former teacher Dessa Curb walked away with no convictions. The others are led out in handcuffs and booked into jail.

# APPENDIX E

January 15, 2016 "Suspension from Public Comment at Atlanta Board of Education Meetings" letter



January 15, 2016
"Suspension from Public Comment at Atlanta Board of Education Meetings" letter



Courtney D. English
Chair, Atlanta Board of Education
Center for Learning & Leadership
130 Trinity Avenue, S.W.
Atlanta, Georgia 30303
Phone 404-802-2801
Fax 404-802-1801
www.atlantapublicschoois.us

January 15, 2016

#### Via Email (nate@natbotheedge.com) and U.S. Mail

Nathanicl B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that your privilege to speak at any meeting sponsored by the Atlanta Board of Education (ABOE) is hereby suspended until July 2016.

This action is taken as a result of your public comments during community meeting portion of the January meeting of the ABOE. Using race-based slurs (including the "N" word, "coons," and "buffoons") was outside the bounds decorum that such a setting demands. They were not only disrespectful but were offensive to our board, our superintendent and our staff. Further, those abusive comments failed to advance any meaningful discourse upon which the board or superintendent could possibly act. As Chairman of the Board, I cannot and will not allow such abhorrent and hate-filled epithets, that can create a hostile work environment, during a meeting of an organization where the sole purpose is to advance the education of children. Members of our staff must attend our meetings as well as children along with their families are often present and none of them deserve to be subjected to such behavior.

I would further advise you that any further demonstration of such conduct may result in additional consequences including permanent suspension of your privilege to speak at APS board meetings.

Sincerely,

/s/ Courtney D. English

Courtney D. English

cc: Meria J. Carstarphen, Superintendent D. Glenn Brock, General Counsel

For school system directory information, dat 404-802-3500. The Allanta Public School System does not discriminate on the busis of nee, color, religion, ext. age, automal origin, datability, veteran status, or sexual orientation in any of its employment practices, education programs, services or activities. For additional information about nondiscrimination provisions, pionse contact the Office of Internal Resolution, 130 Trinity Street, Allanta, Georgia 30303, 404-802-2361.

## APPENDIX F

February 2, 2016 Criminal Trespass Warning February 2, 2016 **Criminal Trespass Warning** 



### ATLANTA PUBLIC SCHOOLS

CRIMINAL TRESPASS WARNING Case Number: Our Focus, Student Success hereby understand that I have been issued a criminal trespass warning by an official of the Atlanta Public Schools. I also understand that I am not permitted to enter upon any property owned or leased by the Atlanta Public Schools or attend any extra curricular activities such as athletic events, plays, etc. Any violation of this warning may result in arrest for violating the Official Code of Georgia Annotated: 16-7-21(b); Criminal Trespass – a person commits the offense of criminal trespass when he or she knowingly and without authority: 1) Enters upon the land or premises of another person or into any part of any vehicle, railroad car, aircraft, or watercraft of another person for an unlawful purpose Enters upon the land or premises of another person or into any part of any vehicle, railroad car aircraft, or watercraft of another person after receiving, prior o such entry, notice from the owner, rightful occupant, or upon proper identification, an authorized representative of the owner or rightful occupant that such entry is forbidden; or Remains upon the land or premises of another person or within the vehicle, railroad car, aircraft, or watercraft of another person after receiving notice from the owner rightful occupant, or upon proper identification, an authorized representative of the owner or rightful occupant to depart. A person who commits the offense of criminal trespass shall be guilty of a misdemeanor.

(Chgd. by Ga.L.2001 Act 353(1), eff. 7/1/2001) I understand that I may return to school on: AT Lawla Public Signature Pink: File Yellow: Police Department White: Offender

### APPENDIX G

February 29, 2016 Criminal Trespass Warning February 29, 2016 **Criminal Trespass Warning** 



ATLANTA PUBLIC SCHOOLS CRIMINAL TRESPASS WARNING Case Number: Our Focus, Student Success whaniel hereby understand that I have been issued a criminal trespass warning by an official of the Atlanta Public Schools. I also understand that I am not permitted to enter upon any property owned or leased by the Atlanta Public Schools or attend any extra curricular activities such as athletic events, plays, etc. Any violation of this warning may result in arrest for violating the Official Code of Georgia Annotated: 16-7-21(b); Criminal Trespass - a person commits the offense of criminal trespass when he or she knowingly and without authority: 1) Enters upon the land or premises of another person or into any part of any vehicle, railroad car, aircraft, or watercraft of another person for an unlawful purpose: Enters upon the land or premises of another person or into any part of any vehicle, railroad car, aircraft, or watercraft of another person after receiving, prior to such entry, notice from the owner, rightful occupant, or upon proper identification, an authorized representative of the owner or rightful occupant that such entry is forbidden; or Remains upon the land or premises of another person or within the vehicle, railroad car, aircraft, or watercraft of another person after receiving notice from the owner rightful occupant, or upon proper identification, an authorized representative of the owner or rightful occupant to depart. A person who commits the offense of criminal trespass shall be quilty of a misdemeanor. (Chgd. by Ga.L.2001 Act 353(1), eff. 7/1/2001) I understand that I may return to school on: Witness/Officer Signature White: Offender Yellow: Police Department Pink: File

### APPENDIX H

October 11, 2016
"Suspension from Public Comment at Atlanta Board of Education Meetings" letter

Courtney D. English
Chair, Atlanta Board of Education
Center for Learning & Leadership
130 Trinity Avenue, S.W.
Atlanta, Georgia 30303
Phone 404-802-2801
Fax 404-802-1801
www.atlantapublicschools.us

October 11, 2016

#### Via Personal Delivery

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that, once again, your privilege to speak at any meeting sponsored by the Atlanta Board of Education ("ABOE") is hereby suspended until December 31, 2017. In addition, this will serve as a trespass warning. You are instructed not to set foot on Atlanta Public Schools ("APS") property for the remainder of this year and next year. If you do, you will be arrested for trespassing. These actions are a direct result of your inappropriate and disruptive behavior at yesterday's October 10, 2016 ABOE meeting.

As you know, on January 15, 2016, you were suspended from speaking at any ABOE meeting because of your use of several racial slurs during the public comment portion of the January ABOE meeting (see attached 1/15/2016 letter from C. English to you). You then attended a town hall meeting and disrupted the meeting being led by Dr. Carstarphen's senior staff. As a result of that behavior, Former APS Chief of Police Sands issued a trespass warning against you, prohibiting you from coming onto school property. (Copy attached). You were notified that any future similar demonstration may result in additional suspensions. Your suspension at that time ended in July 2016.

Nevertheless, on October 10, 2016, you brazenly ignored our previous warnings and again, you used a racial slur when you referred to APS students as "sambos" during the public comment portion of the ABOE meeting. You also referenced on the official sign-in sheet to speak at the ABOE meeting having previously spoken to "[a]ll of these fools." (Copy attached). Your insulting comments, particularly your reference to APS students as "sambos," are completely outside the bounds of civility and, as before, were offensive to the Board, our Superintendent, and our staff and community. Your comments failed to advance any meaningful discourse upon which the Board or Superintendent could possibly act.

In addition to subjecting everyone in the meeting to your offensive language, you refused to leave the podium after I repeatedly directed you to do so. Police ultimately escorted you from

# ${\rm A3}^{^{^{^{^{0}}}}}$ October 11, 2016 "Suspension from Public Comment at Atlanta Board of Education Meetings" letter

Nathaniel B. Dyer October 11, 2016

Page 2 of 2

the meeting room. but you continued to disrupt the meeting by shouting within and outside of the room. We cannot and we will not allow such abhorrent and hate-filled behavior in a meeting of an organization whose sole purpose is to educate children.

I would further advise you that any further demonstration of such conduct may result in additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Sincerely.

s/ Courtney D. English

Courtney D. English

**Enclosures** 

cc: Meria J. Carstarphen, Superintendent

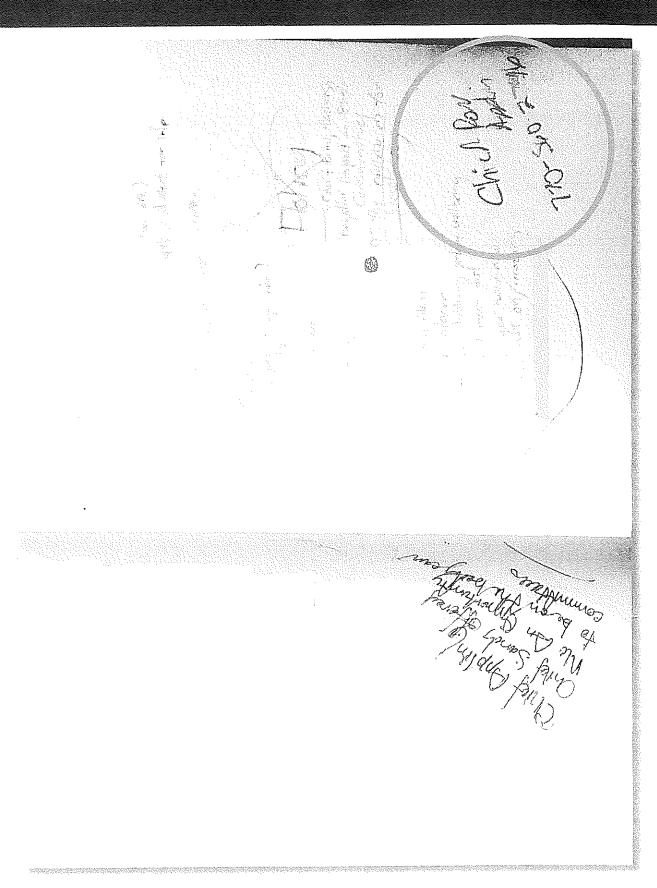
Ronald Applin, APS Chief of Police D. Glenn Brock, General Counsel

### APPENDIX I

January 30, 2018

AISS Chief Applin's phone number given to Mr. Dyer to consider joining the steering committee on body cameras.

January 30, 2018
AISS Chief Applin's phone number written in Mr. Dyer's sketchbook after a meeting held at Mays High School on body cameras.



# APPENDIX J

February 8, 2018
"Suspension from Public Comment at Atlanta Board of Education Meetings" letter

February 8, 2018
"Suspension from Public Comment at Atlanta Board of Education Meetings" letter (Page 1)

Jason Esteves
Chair, Atlanta Board of Education
Center for Learning & Leadership
130 Trinity Avenue, S.W.
Atlanta, Georgia 30303
Phone 404-802-2801
Fax 404-802-1801
www.atlantapublicschools.us

February 8, 2018

#### Via Personal Delivery

Nathaniel B. Dyer 202 Joseph E. Lowery Blvd NW Atlanta, GA 30314

Re: Suspension from Public Comment at Atlanta Board of Education Meetings

Dear Mr. Dyer:

This letter is to inform you that your privilege to speak at any meeting sponsored by the Atlanta Board of Education ("ABOE") is hereby suspended for one year beginning on February 6, 2018. In addition, this letter will serve as a trespass warning. You are instructed not to set foot on Atlanta Public Schools ("APS") property during this one-year suspension. If you do, you will be arrested for trespassing. You are further instructed not to have any communication whatsoever with any employee or representative of the ABOE or APS for the duration of this suspension. This prohibition on communication includes, but is not limited to, verbal, written, electronic, or in-person communication. These actions are a direct result of yet another instance of inappropriate and disruptive behavior by you at the February 5, 2018 ABOE meeting. This is your third violation of ABOE directives to you, and future occurrences will not be tolerated.

As you know, on January 15, 2016, you were suspended from speaking at any ABOE meeting because of your use of several racial slurs during the public comment portion of the January 2016 ABOE meeting. You then attended a town hall meeting and disrupted the meeting being led by Dr. Carstarphen's senior staff. As a result of that behavior, Former APS Chief of Police Sands issued a trespass warning against you, prohibiting you from coming onto school property. You were notified that any future similar demonstration may result in additional suspensions. (Exhibit A – January 15, 2016 Letter). Your suspension at that time ended in July 2016. However, despite that warning, on October 10, 2016, you used a racial slur when you referred to APS students as "sambos" during the public comment portion of the ABOE meeting. That behavior led to another suspension and trespass warning through December 31, 2017. (Exhibit B – October 11, 2016 Letter). You were also warned that similar conduct in the future could lead to additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

Nevertheless, on February 5, 2018, you once again introduced racist and hate-filled epithets at an ABOE meeting. Specifically, you passed out flyers to audience members that contained the

Nathaniel B. Dyer February 8, 2018

Page 2 of 2

phrase "unnigged coming soon" and that contained a picture of Superintendent Carstarphen wearing a photoshopped football jersey with the name "FALCOONS" on it. (Exhibit C -February 5, 2018 Flyer). These insulting references are completely outside the bounds of civility and, as before, were offensive to the Board, our Superintendent, and our staff and community. These references fail to advance any meaningful discourse upon which the Board or Superintendent could possibly act. We cannot and we will not allow such abhorrent and hatefilled behavior in a meeting of an organization whose sole purpose is to educate children.

I once again further advise you that any further demonstration of such conduct may result in additional consequences, including permanent suspension of your privilege to speak at APS board meetings.

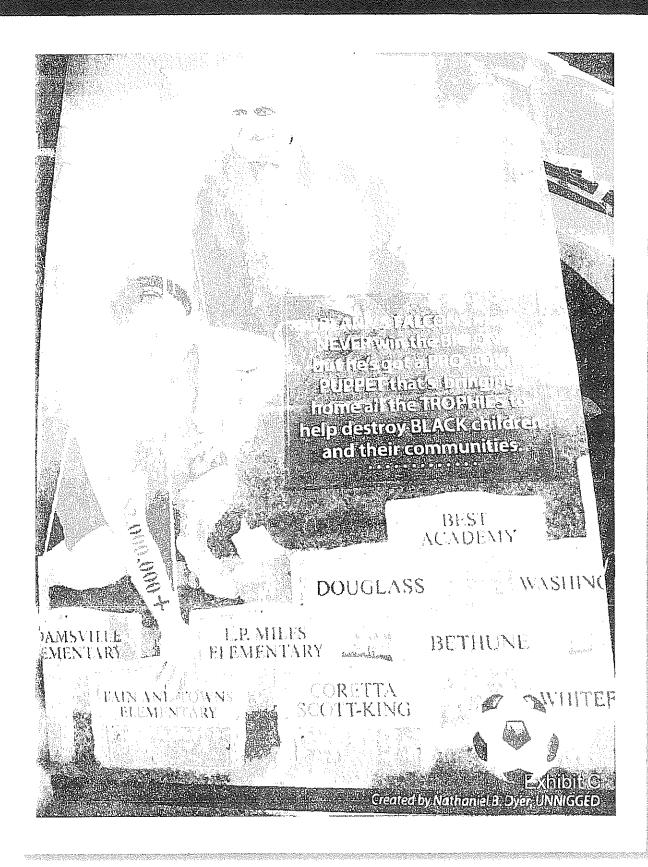
Sincerely,

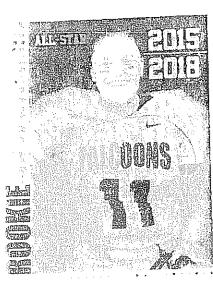
/s/ Jason Esteves

Jason Esteves

Meria J. Carstarphen, Superintendent cc: Ronald Applin, APS Chief of Police D. Glenn Brock, General Counsel

February 8, 2018
"Suspension from Public Comment at Atlanta Board of Education Meetings" letter (Page 3)





SELLING SCHOOLS - She tackles the issues of deeds from the city to sell them to developers for gentrification of Black neighborhoods.

CLESING SCHOOLS - She closed schools such as Bethune ES and Kennedy MS located in the midst of a minimum of five billion dollars in development which includes Arthur Blank's Mercedes Benz Stadium Project.

MERGING SCHOOLS - She has merged Black students together into overcrowded situations while proposing options to alleviate overcrowding for White students.

PRIVATIZING SCHOOLS - She gives private operators, Purpose Built Communities and Kindesi, carte blanc and long contracts with little to no accountability.

CHARTER SCHOOLS - She places Kindesi and KIPP schools in the heart of neighborhoods where she claims there is low student population. Her latest KIPP move will kill Douglas High School.

OPPORTUNITY SCHOOL DISTRICT (OSD) She hired the architect of Gov. Nathan Deals'
OSD proclaiming to save schools from takeover
but she closed them instead.

Aferia Calastrophe's

AGE DISCRIMINATION - More than 100 teachers over 40 are suing this rookie for age discrimination. The culture of fear and intimidation still exists within Atlanta Public Schools and it may have intensified.

POLICE FORCE - She created a police force claiming they are to aid with mentoring students. To date, bullying and discipline issues are still prevalent within APS at an all-time high.

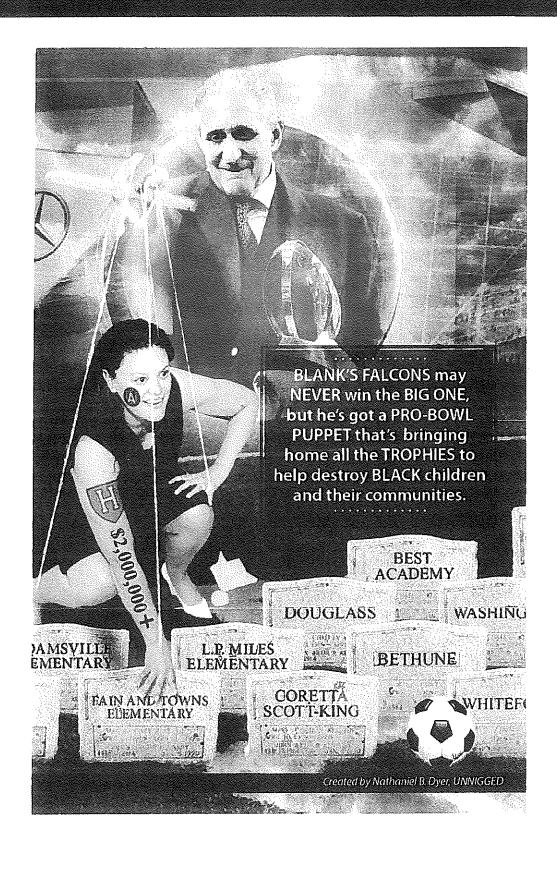
BODY CAMERAS FOR OFFICERS - Offering little money for exposure and resources to help children, this rookie wants to expose them in a hi-tech manner to be legally profiled for life.

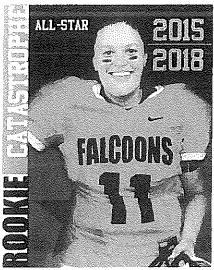
INEQUITIES - She caters heavily to White communities through whatever measures it takes to help them maintain stability and an uninterrupted learning experience. Anything to the contrary, this would cause White Flight. And Lawdy, She's Sho nuffin Don't Wants Dat!

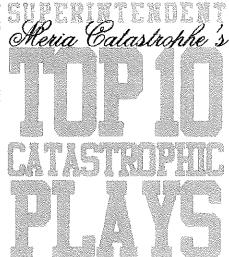
It's time to refire this rookie. A new contract cannot be an option for what this third year lookie has done to Atlanta's children who lossess so much promise and potential.

UNNIGGED COMING SOON! For more information, please contact Nathaniel B. Dyer at 404.964.6427 or email district?@nathanielbduc---

February 8, 2018 Front of Flyer







- SELLING SCHOOLS She tackles the issues of deeds from the city to sell them to developers for gentrification of Black neighborhoods.
- CLOSING SCHOOLS She closed schools such as Bethune ES and Kennedy MS located in the midst of a minimum of five billion dollars in development which includes Arthur Blank's Mercedes Benz Stadium Project.
- MERGING SCHOOLS She has merged Black students together into overcrowded situations while proposing options to alleviate overcrowding for White students.
- PRIVATIZING SCHOOLS She gives private operators, Purpose Built Communities and Kindesi, carte blanc and long contracts with little to no accountability.
- CHARTER SCHOOLS She places Kindesi and KIPP schools in the heart of neighborhoods where she claims there is low student population. Her latest KIPP move will kill Douglas High School.
- OPPORTUNITY SCHOOL DISTRICT (OSD) –
  She hired the architect of Gov. Nathan Deals'
  OSD proclaiming to save schools from takeover but she closed them instead.

- AGE DISCRIMINATION More than 100 teachers over 40 are suing this rookie for age discrimination. The culture of fear and intimidation still exists within Atlanta Public Schools and it may have intensified.
- POLICE FORCE She created a police force claiming they are to aid with mentoring students. To date, bullying and discipline issues are still prevalent within APS at an all-time high.
- BODY CAMERAS FOR OFFICERS Offering little money for exposure and resources to help children, this rookie wants to expose them in a hi-tech manner to be legally profiled for life.
- INEQUITIES She caters heavily to White communities through whatever measures it takes to help them maintain stability and an uninterrupted learning experience. Anything to the contrary, this would cause White Flight. And Lawdy, She's Sho nuffin Don't Wants Dat!

It's time to retire this rookie. A new contract cannot be an option for what this third year rookie has done to Atlanta's children who possess so much promise and potential.

UNNIGGED COMING SOON! For more information, please contact Nathaniel B. Dyer at 404.964.6427 or email district?@nathanielbdyer.com.

### APPENDIX K

September 19, 2017 North Atlanta High School PTSA BOE Candidates Meeting Email 5/17/2018

Roundcube Webmail Fwd: NAHS PTSA BOE Candidates Meeting

squaducor

Subject Fwd: NAHS PTSA BOE Candidates Meeting

From district7@nathanielbdyer.com <district7@nathanielbdyer.com>

To Adrian Neely <anneely@hotmall.com>

Date 2017-09-19 11:49

Here you go. Thanks! Sent from my iPhone

Begin forwarded message:

From: NAHS PTSA <nahsptsa@gmail.com>
Date: September 11, 2017 at 4:07:59 PM EDT

To: district7@nathanielbdyer.com

Subject: Re: NAHS PTSA BOE Candidates Meeting

Dear Mr. Dyer,

Since sending this invitation, the PTSA has been advised by APS General Council that you are not allowed on APS property, including schools, through 12/31/17. Accordingly, we must rescind the invitation to you to attend this meeting.

NAHS PTSA

On Mon, Aug 28, 2017 at 1:21 PM, NAHS PTSA < nahsptsa@gmail.com > wrote:



### North Atlanta High School PTSA

Dear Mr. Dyer,

North Atlanta High School's PTSA is inviting you to you attend our General PTSA meeting, at North Atlanta High School, on Friday, September 22, at 9:00am. This meeting will feature a question and answer session with the APS Board of Education candidates running in districts inclusive of NAHS. Please let us know if you are able to attend by responding to this email. We look forward to hearing from you.

Thank you,

Laura Denning

President NAHS PTSA 404-790-6335c

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### APPENDIX L

Monday 20:30 North Atlanta Parents for Public Schools Candidates Forum Email

### **Email Thread from NAPPS**

From
North Atlanta Parents for Public Schools
To
district7@nathanielbdyer.com
Date
Mon 20:30

Mr. Dyer,

We must rescind our invitation to you for the candidate forum to be held Wednesday at Sutton Middle School. It was brought to our attention that you have been served notice by APS Police that you are not allowed on any APS property for the remainder of 2017. Please note that we have shared your video on our Facebook page.

Sincerely, NAPPS Board of Directors

On Fri, Sep 8, 2017 at 1:13 PM, <district7@nathanielbdyer.com> wrote:

Hello Aquaria Smith and Karen Yanoshik,

Please accept this email as confirmation to attend the NAPPS Candidates Forum on October 18, 2017. Thanks for the opportunity.

Nate

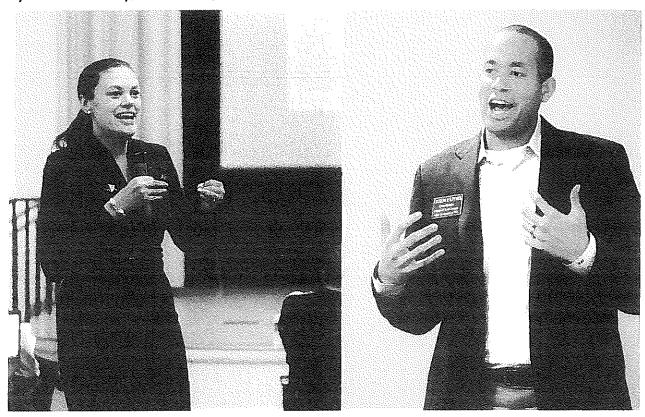
The Nathaniel Borrell Dyer Campaign

### APPENDIX M

October 13, 2017 Atlanta Journal Constitution Article: Atlanta superintendent donates to school board candidate's campaign

# Atlanta superintendent donates to school board candidate's campaign

Oct 13, 2017 By Vanessa McCray, The Atlanta Journal-Constitution



APS Superintendent Meria Carstarphen, left, and school board member and 2017 candidate Jason Esteves are pictured in AJC file photos.

Atlanta Public Schools Superintendent Meria Carstarphen dipped a toe into school board politics with a \$500 contribution to an incumbent running unopposed in his re-election bid.

Carstarphen donated the money in late August to the campaign of Jason Esteves, an at-large Atlanta Board of Education member. He faces no challengers on the Nov. 7 ballot. "I know the work that he's doing. It's beyond the school system, and that was more the spirit with which I made the contribution," Carstarphen said. She highlighted his advocacy work on behalf of the district's Hispanic students and families, including promoting college access for those students. The superintendent noted she's not prohibited from making donations to a candidate, though the contribution has raised some eyebrows. "We're still allowed to be engaged in the political process," Carstarphen said.



October 13, 2017 Atlanta Journal Constitution Article: Atlanta superintendent donates to school board candidate's campaign (Page 1)

The superintendent should have sent Esteves flowers or a thank you note to show her appreciation, not campaign money, said Sara Henderson, executive director of the watchdog group Common Cause Georgia.

"What is the intention of the gift?" she said. "It makes it look like the superintendent is trying to influence Mr. Esteves and his vote on the school board. This is not a huge amount of money obviously, but even \$2 doesn't look good." Henderson said such actions can diminish the district's work to restore public trust after a massive cheating scandal took place before Carstarphen's hiring.

She called on Esteves to return the donation. He did not immediately return a call for comment Friday. "APS has been through so much already. For her to do this, it negates the authority or confidence [they're] trying to build back," Henderson said.

Esteves' campaign made contributions in September to three of his four fellow school board members running for re-election in contested races, according to the most recent campaign finance disclosure reports which were due to be filed late last week. His campaign gave the maximum allowable donation —\$2,600 — to incumbent Eshé Collins, who is battling three challengers to retain her District 6 seat representing South Atlanta. It also gave \$2,350 to Cynthia Briscoe Brown, the incumbent running against two opponents for another at-large seat. Her campaign report also lists a \$250 donation from Esteves himself. Esteves' campaign gave \$1,000 to incumbent Byron Amos, running against two opponents to keep his District 2 seat representing central Atlanta.

Carstarphen said she has not endorsed any school board candidates and said she considers it her "duty" to educate the public about APS. "I trust the voters of Atlanta. They are the people who voted for the people who hired me. I still know that I, in part, came here because the will of the people created this collection of [a] governance team for public education, and that team on behalf of the public picked me," she said.

Carstarphen was hired in 2014 by a unanimous vote of the current board.

### APPENDIX M

September 18, 2013 Atlanta Public Schools Volunteer Release Form



September 18, 2013 Atlanta Public Schools Volunteer Release Form



Printed Name & Title

### Volunteer Release Form

Volunteering Location <u>Brown</u> MS Crooms School/Site: Administrator: Volunteer Contact Information Volunteer Name: Volunteer Date of Birth: MÓNTH/DÁY/YEAR Atlanta, GA 30314 Lowery Home Address: Email: nate@ natbotheedge.com Phone: Agency or Organization (if applicable): Volunteer Release Are you currently an □ APS employee or a □ parent/guardian or □ relative of students in APS? If yes, please list schools and student names: No Have you ever been convicted of an offense that requires registration as a sex offender? 

Yes No In this application, I have provided accurate information to the best of my ability. I have received any training required for my volunteer position, and I understand and will comply with the expectations of volunteers in the Atlanta Public Schools described in regulation IFCD-R School Volunteers. I also understand that Atlanta Public Schools reserves the right to refuse the services affered by any volunteer. Applicant Signature: \*\*\*For official use only\*\*\* For Level 3 Volunteers Only For Level 2 Volunteers Only □ Sex offender registry search completed □ Background check on file in HR Division ☐ Copy of Photo ID attached Copy of Photo ID attached ☐ Denied -- Reason: □ Approved □ Denied – Reason: □ Approved Site Administrator/Designee Signature HR Division Representative Signature

Last revised 2/2012

Printed Name & Title

### APPENDIX N

NI

June 1, 2018 Atlanta Public Schools Board Meeting Notice

N2

May 29, 2018

Atlanta Public Schools Board Member Leslie Grant Community Coffees Email Notice



#### THE ATLANTA BOARD OF EDUCATION

igo Trinity Avenue, SIV, Asianta, Cágogog, \* 404-800-2000 (F) 404-802-4004 (F)

Meeting Notice for Monday, June 4, 2018

2:30 PM: ATLANTA BOARD OF EDUCATION MEETING\*

Presentations and Discussion

#### 6:00 PM: COMMUNITY MEETING

The Atlanta Board of Education welcomes input from students, staff, parents and members of the community on any agenda or non-agenda item - with the exception of personnel matters.

All speakers must sign in using the Community Feedback Form between 5:00 p.m. - 5:50 p.m., as the meeting will begin promptly at 6:00 p.m. The form must be filled out completely to include an agenda item and/or a topic.

Lucomplete forms will not be accepted

#### FY 2019 BUDGET HEARING #2

#### LEGISLATIVE ACTION'

The agenda is available for viewing at https://www.boarddocs.com/ga/avs/Board.ns/

'Action may be taken

'An executive session may take place before, during or at the conclusion of the meeting to discuss any appropriate topics

Please time in to the link below for a live stream of the board meeting

http://livestream.com/kl2aps

Pierre Gaither Is no man Executive Administrator

Atlanta Boerd of Education

### Join LESLIE GRANT

District One Representative on the Atlanta Board of Education for

### COMMUNITY COFFEES



FIRST FRIDAY & SATURDAY of the MONTH 8:30am -10:00am



### FRIDAYS

BLUEPRINT CHURCH 475 Boulevard NE 30308 Rankin St Community Room

### SATURDAYS

COMMUNITY GROUNDS COFFEESHOP 1297 McDonough Blvd SE 30315 Inside Carver Market

Special Guests • Relevant Discussions • Civic Discourse What's on Your Mind? What's on Our Agenda?

FREE COFFEE & TREATS courtesy of MailChimp!

Sign up for reminders @ www.lesliegrantaboe1.com